

empower
advance

independence
productivity
inclusion

**vocational
services**



about vocational services

- UCP of Greater Cleveland is dedicated to ensuring that adults with disabilities are able to live the highest quality of life possible and maintain maximum independence and functioning
- Vocational Services offers community employment, as well as facility-based employment, socialization and adult day support services to assist individuals sixteen years of age or older in overcoming barriers to employment and inclusion in the community
- Services are client-focused and service plans are developed with full involvement of the individual
- Qualified staff coordinate support services and ensure proper implementation of individual service plans, including referrals to both in-house and community resources for physical, occupational, speech/language therapies and assistive technology evaluations and training



organizational employment

- UCP of Greater Cleveland's Organizational Employment Program offers individuals with moderate to severe disabilities the opportunity to earn income in a supported environment
- Individuals receive a paycheck based on productivity for piece-rate work completed at the agency's on-site workshop and/or computer lab
- Training and supports are available to help individuals develop appropriate work habits and productivity
- Work may include secure document shredding, light assembly, packaging, collating, bulk mailing, data entry and a host of other jobs
- The program also offers assistive technology devices and training
- An array of social, recreational and educational activities are offered to broaden client experience and enhance communication skills including
 - Art Therapy
 - Aqua Therapy
 - Music Therapy
 - Exercise and Wellness Programs, such as Wheelchair Tai chi
 - Gardening
 - Sensory Stimulation
 - Cultural and social events
 - Client interest clubs and projects
 - Community library outreach
 - Community outings to museums, parks, libraries, sporting events and cultural events

adult day support

- Adult Day Support assists individuals with multiple and severe disabilities to gain, improve upon and keep skills which contribute to a high quality of life
- Individuals are encouraged to interact with friends and peers while receiving support in areas such as mobility, activities of daily living, personal care, community awareness and emotional growth
- An array of social, recreational and educational activities encourage participants to experience the community and be an active part of the surrounding environment
- Well-trained direct care professionals with high staff to participant ratios allow staff to meet the complex needs of each person effectively



Committed staff provides comprehensive care in a safe, clean, engaging environment

community employment

- UCP of Greater Cleveland's Community Employment Program provides opportunities for individuals with disabilities to work in the community and contribute to personal financial well-being
- The agency provides opportunities through skill building, job-seeking skills training, travel training, job training, placement assistance, coaching and follow-along support
- Specialized skills training is available to prepare individuals for employment in a variety of work settings, including computer and technical training
- Participant needs are assessed through a person-centered planning process and reviewed periodically for progress in meeting employment goals
- Individuals are placed in the least restrictive work environment possible, based on employer needs and client preferences and can include both supported group employment and competitive placement
- For high school students with disabilities transitioning into employment, Project SEARCH, a component of the Community Employment Program, offers business immersion internships during the student's final year of high school to prepare them for the workforce



A variety of work settings and job opportunities are available to individuals throughout Northeast Ohio





*Clients participating in UCP
of Greater Cleveland's on-site
programs participate in a variety
employment and social activities*



UCP of Greater Cleveland's programs are accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF), an independent accreditation organization that promotes excellence in rehabilitation services based on clearly defined, rigorous and internationally accepted standards of quality

The agency is a Medicare-certified provider

UCP of Greater Cleveland provides benefits, services and opportunities to all people without regard to age, color, disability, military status, national origin, race, religion or sex

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UCP of Greater Cleveland has satellite locations on both the East and West side of Cleveland and provides employment and residential services at businesses and private residential sites throughout Northeast Ohio

