



**oakleaf**

a Center of Excellence  
for Adults at UCP of Greater Cleveland



Independence that  
**works** for you.

Empowering people with disabilities to actively engage in  
the community and find success in the workplace.

At OakLeaf, everything we do is dedicated to improving the lives of adults with disabilities. For every adult we work with, we strive for maximum functioning, independence and an enhanced quality of life.

OakLeaf services include job placement, adult day services, and transition services to help people 16 and older find meaningful work and overcome barriers to inclusion in the community.

Our clients are fully involved in the development of their service plans. We serve people with a wide variety of disabilities, from adults with mild disabilities to those with severe, complex support needs.

OakLeaf has over 65 years of experience in helping people with disabilities. We employ well-trained, compassionate direct-care professionals.

Our qualified staff makes sure individual service plans are properly implemented and coordinates support services through appropriate referrals to community resources.



## Our Services



- OakLeaf Day Services provides high-quality assistance to people with high medical needs and multiple physical disabilities.
- All locations are pleasant, safe and caring environments that focus on cleanliness and comfort. Flexible daytime hours run Monday through Friday.
- Every day brings interactions with peer groups, intergenerational groups, volunteers and OakLeaf employees.
- Activities meet client interests and encourage personal development, focusing on integration into the community.
  - Art, aquatic and music therapy
  - Exercise and wellness programs
  - Gardening
  - Sensory integration
  - Community outings to museums, parks, libraries, sporting events, cultural events and restaurants
  - Interest groups and projects
  - Community library outreach
  - Cultural and social events
- We develop personal goals that improve quality of life, including physical, mental and social goals.
- OakLeaf Senior Day Services is a specialized program for seniors with disabilities who are 50 and older. Programming includes activities that appeal to seniors and provides opportunities for intergenerational events and community integration.



- Client employees participate in paid employment in a workshop setting doing light assembly, secure document shredding, packaging, sorting and collating, bulk mailings, data entry and janitorial duties.
- Clients work at the agency's on-site workshop, a clean, safe and supported environment with flexible daytime hours, Monday through Friday.
- Employment-focused training builds hard and soft job skills that prepare clients to move into a community-based job.
- Assistive technology evaluations and training are available to support employment and community integration goals.

- Clients also participate in inclusive activities that serve their individual interests and encourage vocational and personal development.
- Community outings and center-hosted activities help clients engage with peer groups, intergenerational groups, volunteers and the rest of the community.



- OakLeaf Partners supports adults with disabilities to find and retain jobs in the community, either as part of a supported team or in individual competitive employment.
- Clients are placed in jobs that have the least restrictive work environment possible, based on employer needs and employee preferences.
- OakLeaf Partners collaborates with OakLeaf Job Training to provide skill-building that can serve people with complex needs find work in their communities.

### SUPPORTED EMPLOYMENT

- Clients join a team working at a community business, with ongoing support from an on-site OakLeaf supervisor.
- Before being placed, clients engage in career exploration and work skills assessments to evaluate their job preferences and skills.
- Clients work in the community, receive a wage at or above minimum wage, accrue vacation and short-term leave, and receive holiday pay.

### INDIVIDUAL PLACEMENT

- People with competitive-level skills get the support they need to identify, apply for and obtain jobs in the community.
- OakLeaf Partners helps them discover work preferences, learn job-seeking skills and receive travel training to ensure they succeed on the job.
- Job coaches provide on-the-job training for each client and work with their employer to identify accommodations to ensure the employee's success.



- Project SEARCH is a one-year school-to-work transition program for students with disabilities in their final year of high school.
- The program is in a business setting where student interns attend class and work in multiple internships throughout the business. Course work includes employment-related topics such as money management, appropriate workplace behavior and job search techniques. A licensed special education teacher provides instruction, and an OakLeaf job coach provides support during three internship rotations.
- Through a variety of internships, students acquire competitive, transferable and marketable job skills while exploring a variety of career paths.
- An OakLeaf job placement specialist works with each student to help them seek and retain employment within six months of graduation.
- OakLeaf Partners Transition Services also helps high school students with disabilities gain work experience during the summer at businesses throughout Northeast Ohio. This is the first community-based work experience for many students.



- OakLeaf provides 24-hour personal care and support that enable clients to live as independently as possible within the community.
- The goal is to ensure that people with disabilities live the most productive and meaningful lives possible in the least restrictive environments.
- Locations on both the East and West side of Cleveland specialize in serving people with significant disabilities and medical challenges.
- Clients' needs are assessed and reviewed periodically to make sure they are making progress in quality of life and community integration.
  - Residents are encouraged to participate in outside activities including work, school, recreation, social activities and volunteerism to enhance their self-reliance and decision-making capabilities.

We build strength,  
courage, tenacity  
and endurance  
to enable adults  
with disabilities  
to reach their full  
potential in the  
community and  
in meaningful  
employment.

## OakLeaf: A Center of Excellence for Adults at UCP of Greater Cleveland.

UCP of Greater Cleveland is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF), an independent accreditation organization that promotes excellence in rehabilitation services based on clearly defined, rigorous and internationally accepted standards of quality.

UCP of Greater Cleveland is a Medicare/Medicaid-certified provider and is a provider for Cuyahoga, Lake and Lorain County Boards of Developmental Disabilities as well as Opportunities for Ohioans with Disabilities (OOD) Bureau of Vocational Rehabilitation.

OakLeaf provides benefits, services and opportunities to all people without regard to age, color, disability, military status, national origin, race, religion or sex.

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UCP of Greater Cleveland has satellite locations on both the East and West side of Cleveland and provides employment at business sites throughout Northeast Ohio.



[www.oakleafservices.org](http://www.oakleafservices.org) • [www.ucpcleveland.org](http://www.ucpcleveland.org)

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