



Business Services



OakLeaf Partners

Independence that Works for YOU.
Empowering people with disabilities to find success in the workplace.

OakLeaf Partners provides services for people with disabilities including helping young adults transition from school to work, career exploration, job readiness, job training, job coaching, work assessments and job placement. Our agency helps people with mild to significant disabilities find meaningful work and overcome barriers to inclusion in the community.

HOW CAN YOUR BUSINESS BECOME INVOLVED?

- Use OakLeaf Job Training's outsourcing for your business' shredding and assembly needs.
- Invite OakLeaf Partners to provide disability/diversity awareness training for your employees.
- Employ a qualified individual with a disability.
- Become a supported employment or high school-to-work host employer.
- Hire summer youth interns.
- Join the Business Advisory Committee in Cuyahoga, Lake or Lorain County.





OakLeaf Partners Business Services

OUTSOURCING

- OakLeaf Job Training provides outsourcing services to local businesses at our facility-based workshop, located at the UCP of Greater Cleveland main headquarters. A team of individuals with disabilities completes work in a timely, efficient manner.
- OakLeaf staff members provide quality control to ensure the proper completion of all jobs.
- Types of outsourcing include secure document shredding, light assembly, packaging, sorting, collating, bulk mailing, data entry and many others.
- OakLeaf provides free job quotes and will work with your business to design an outsourcing arrangement that meets the needs of your company.

WORKPLACE EVALUATION AND DISABILITY/DIVERSITY AWARENESS TRAINING

- For companies currently employing or in the process of hiring an individual with a need for accommodation, OakLeaf Partners provides on-site evaluations of the physical building, work space and job responsibilities of the individual and provides a recommendation for accommodations.
- Evaluations are completed by a Rehabilitation Engineering Society of North America (RESNA)-certified Assistive Technology Professional.
- OakLeaf Partners provides disability awareness training for employers and their staff to assist them in successfully integrating individuals with disabilities into their workforce.

HIRING QUALIFIED INDIVIDUALS

OakLeaf Partners works with a wide variety of businesses throughout Northeast Ohio, providing opportunities for companies to hire individuals with disabilities through:

Individual placement

- OakLeaf assists individuals with disabilities in obtaining competitive jobs in the community.
- Applicants are pre-screened by the program and are matched to the job based on employer's needs and an applicant's talents and preferences.
- OakLeaf provides free on-the-job training and coaching to the individual and the employer.

Supported employment sites

- Supported employment sites utilize a group of individuals working together at a local business.
- OakLeaf places an employee on-site to provide support and supervision to the work group.
- Groups may work in customer service, clerical/general office settings, light industrial settings, custodial services and fulfill other employer needs.
- OakLeaf Partners' parent company, UCP of Greater Cleveland, is the employer of record, taking all responsibility for hiring, training, payroll and billing companies bimonthly for services provided.
- Businesses have the opportunity to fill positions with model employees, diversify their workforce and improve morale.

BECOMING A HOST BUSINESS FOR PROJECT SEARCH AND SUMMER YOUTH WORK EXPERIENCE

- Project SEARCH is a unique partnership between businesses, education, government and community organizations created to improve employment outcomes for young adults with disabilities transitioning out of high school into employment.

- Students work at unpaid internships throughout the host business during their final year of high school.
- OakLeaf Transition Services provides on-site job coaching and oversight to interns, in conjunction with an educator from partner school districts.
- The program creates an increased pool of qualified, trained candidates which can be hired by the business or other companies when they graduate.
- Business partners of Project SEARCH provide a business liaison, as well as space for a classroom and identify internship opportunities within their business. This is a year-long commitment.
- Summer Youth Work Experience provides both paid and unpaid opportunities for high school students with disabilities to gain work experience during the summer at businesses throughout Northeast Ohio. Oakleaf Job Coaches provide training and coaching on-site throughout the internship.
- Business partners of Summer Youth Work Experiences identify short-term 10-12 week internships.

JOINING THE BUSINESS ADVISORY COMMITTEE

- The Business Advisory Committee (BAC) is a dedicated group of professionals who collaborate with OakLeaf Partners to increase employment opportunities for persons with disabilities through networking and other forms of technical assistance.
- Members work in their counties to increase the awareness, involvement and participation of local businesses in the employment of individuals with disabilities. OakLeaf currently has active BACs in Cuyahoga, Lake and Lorain Counties.

OakLeaf: A Center of Excellence for Adults at UCP of Greater Cleveland.

UCP of Greater Cleveland is accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF), an independent accreditation organization that promotes excellence in rehabilitation services based on clearly defined, rigorous and internationally accepted standards of quality.

UCP of Greater Cleveland is a Medicare/Medicaid-certified provider and is a provider for Cuyahoga, Lake and Lorain County Boards of Developmental Disabilities as well as Opportunities for Ohioans with Disabilities (OOD) Bureau of Vocational Rehabilitation.

OakLeaf provides benefits, services and opportunities to all people without regard to age, color, disability, military status, national origin, race, religion or sex.

UCP of Greater Cleveland has satellite locations on both the East and West side of Cleveland and provides employment at business sites throughout Northeast Ohio.

Companies who hire individuals with disabilities:

- Often report an increase in employee morale and a boost to company culture and diversity
- Tap into an under-utilized segment of the workforce in Northeast Ohio
- Take advantage of federal tax credits
- Demonstrate a commitment to the community



www.oakleafpartners.org • www.ucpcleveland.org

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