



INCLUSION  
inclusion



2014  
ANNUAL REPORT

PRODUCTIVITY  
productivity



INDEPENDENCE  
independence



EMPOWER  
empower



# Agency Leadership

**Patricia S. Otter**  
PRESIDENT & CEO

**Colleen Bennett, SPHR**  
DIRECTOR OF  
HUMAN RESOURCES

**Beth A. Lucas, MNA**  
CHIEF OPERATIONS  
OFFICER

**Kenneth B. Ross**  
DIRECTOR OF FINANCE  
& ADMINISTRATION

**Paul J. Soprano, MA**  
DIRECTOR OF  
ADULT SERVICES

**Intesar A. Taye, OTR/L**  
DIRECTOR OF  
CHILDREN'S SERVICES

**Tammy L. Willet**  
DIRECTOR OF  
DEVELOPMENT



# UCP of Greater Cleveland Board of Directors

**Sean D. Wenger**  
CHAIR

**Ethan Hendrickx**  
VICE CHAIR

**Stacey M. Johnson**  
SECRETARY

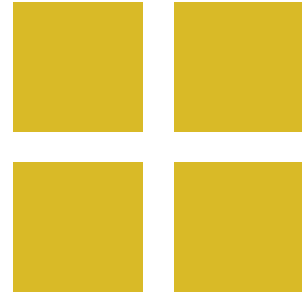
**Jeffrey D. Minnick**  
TREASURER

**Jennifer W. Berlin**  
**Matthew R. Cox**  
**Beth Eaton**  
**David Eaton**  
**Anita Evans**  
**Christopher G. Furey, M.D.**  
**Nathan D. Hurle**  
**Julie Jackson**  
**Chip Joseph**  
**Ross J. Kirchick**  
**Marques Martin**

**Robert W. Mays**  
**Michael S. McMahon**  
**Brian Padden**  
**Kevin J. Riley**  
**Michael P. Shiplett**  
**Gordon Short**  
**Lee M. Stacey**  
**Art Thomson**  
**Scott Tuchek**  
**Joseph A. Williams**

## Our Mission

UCP of Greater Cleveland provides valuable services to individuals from birth through retirement with a continuum of programs that meet their needs at each stage of life. The agency mission to empower children and adults with disabilities to advance their independence, productivity and inclusion in the community guides the development, delivery and enhancement of all agency programs. UCP of Greater Cleveland operates under the direction of five core values that inform all activities: being a **client-centered** agency that provides services with **compassion, integrity** and **excellence** in a **collaborative** manner. While the mission centers on the individual, programs do take into consideration the larger picture that involves family and community support, public awareness, individual advocacy and overall personal growth of the client. The agency's distinct commitment to designing services for individual needs, focusing on the quality of services provided over quantity of clients served, in addition to the experience that comes with being a leading service provider for individuals with disabilities in the community for over 65 years, sets the agency apart from agencies providing similar services.



## UCP of Greater Cleveland

Each and every one of us wants to be recognized and cared about. We all want to be understood and appreciated for the individuals we are. With various roles to fill, we devote ourselves to our families, employers and our communities. UCP of Greater Cleveland fully understands this and does everything in our power to keep this in mind when serving clients, employing staff and interacting with all those we come in contact with. In fact, it is our job to know all dimensions of those we serve so that the services offered are truly individualized.

It is our responsibility as an employer to understand our staff members' needs and all that they bring to their daily work. While we all play a role at our places of employment, we have other dimensions to our lives. The two of us are best known as UCP's President and its Chair of the Board of Directors. However, I am also a wife, a mother, an empty nester, a sister of three, the daughter of a fun 89-year-old mother and the owner of a newly certified therapy dog named Sully. Outside of my duties as the Board's Chair, I am a husband and father of two small children, an amateur triathlete and a businessman.

In this report, stories of some of the faces of UCP will be shared. They set goals and work hard to meet them. While the offering of individualized, high-quality services is critical, so is our need to constantly change, refine and refocus our efforts to ensure our mission is focused in a way that is efficient and effective. UCP Board and staff must be vigilant in balancing our financial health with all of our program services. One outcome of that approach was our decision to end our Independent Living Program in 2014. After a smooth transition of 51 clients and 90 staff to another service provider, community duplication of services was lessened. This also offered UCP the opportunity to more closely focus energies on our unique pediatric therapy and adult employment/integration services.

It is an exciting time for UCP of Greater Cleveland. With input from our Board of Directors, all levels of staff and the community, our strategic "doing" process continues into 2015. Our rich history, institutional knowledge and program expertise will guide us in adjusting to pending changes in our environment. We thank you for your support. It allows us to continue to make a difference in the lives of more than 1,100 children and adults with disabilities and their families... every one of them with something special to offer those around them.

Sincerely,

Patricia S. Otter

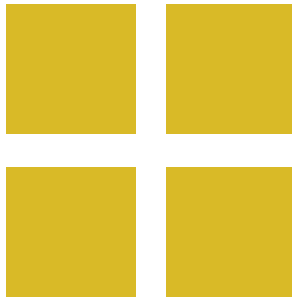
Sean D. Wenger

# Children's Services

  
**TOTAL  
NUMBER OF  
CLIENTS  
SERVED IN  
2014**  
**678**

## HIGHLIGHTS IN 2014:

- Established additional relationships with school districts to provide Assistive Technology evaluations and treatment
- Served as host site for continuing education courses, bringing in professionals from the region
- Expanded school-based therapy to two new schools
- 93% of clients met individual goals for functional skills, such as mobility, communication and social interactions



## Elijah Astacio-Ortiz - Age 4 DANCER AND BOWLER

### FAVORITE THERAPY ACTIVITY

Swinging on the therapy swing

### FAVORITE COLOR

Blue

### FAVORITE SUPERHERO

Spiderman

### BIGGEST ACHIEVEMENTS

Learning how to communicate using an eye gaze system, pictures, facial expressions and some words

### GOALS

Learning to use eye gaze more proficiently, working on walking and balance, being more interactive in the classroom

Elijah began receiving therapy services from UCP of Greater Cleveland in 2012 after his mom, Sandra, came across UCP's Facebook page. He was having a lot of trouble controlling his body movements, especially in his extremities, so he was not able to do much independently. The goal for each client is individual empowerment. For Elijah, this meant that at barely a year old, he would try using a power wheelchair. A special chair that could be maneuvered using only his head was trialed, and on his very first day, he was able to move around without assistance. It was obvious that this was one very bright boy!

Elijah is currently working on using augmentative communication devices to allow him to interact with others more easily. This access to the world has already brought about many changes in him, such as wanting to be more active and explore his environment. Elijah is more social at school; he also participates in more activities by using an Upsee, which allows him to walk in tandem with an adult. After coming to the UCP Family Appreciation Elks Bowling Night in 2014, Sandra learned that there was equipment available that would allow Elijah to bowl, and she found an accommodating bowling alley close to home that enables her and Elijah to enjoy one of their favorite activities together. They also go dancing every week where they use the Upsee to do hip-hop, salsa, ballroom dancing and more. With all this accomplished at such a young age, it is exciting to think about what his future might hold!



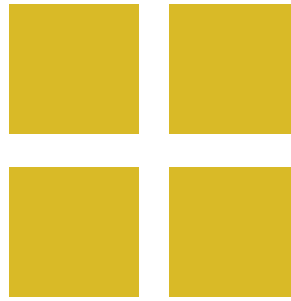


## Madelyne Williams – Age 10

ADVOCATE

Madelyne is a bright and determined young lady who has been receiving therapy at UCP of Greater Cleveland for the past seven years. Her mom, Wendy, heard about the agency through a family friend whose son also attends UCP of Greater Cleveland. At first she was hesitant to drive the hour to and from therapy, but she soon realized it was worth the trip. At only 10 years of age, Madelyne has been hospitalized more than 40 times, primarily for issues related to cerebral palsy, GI problems and chronic lung issues. UCP of Greater Cleveland specializes in helping children who are medically fragile, allowing kids to be active to make their stay in the hospital shorter or, if possible, to prevent it altogether. Madelyne’s therapy has helped to strengthen her core body strength and increase her endurance so she can recover from illness and surgery more quickly.

In June of last year, Madelyne participated in “Speak Now For Kids” Family Advocacy Day in Washington D.C., as a representative of Akron Children’s Hospital. She was one of 35 children from across the country invited to speak to U.S. lawmakers. Madelyne and her mom told their story, conveying the importance of children’s hospitals and the funding they receive from sources such as Medicaid. When Madelyne met with Senator Rob Portman, she saw that he had a canoe hanging on his wall. She immediately asked him if she could borrow it for the upcoming Cleveland Triathlon. After that, the senator was hooked on anything this vivacious youngster had to say. A few other highlights of the trip included fist bumping Senator Sherrod Brown and visiting the Washington Monument. This once-in-a-lifetime opportunity will not be forgotten by this small but mighty advocate.



### FAVORITE THERAPY ACTIVITIES

Swimming, riding a bike and doing crafts

### FAVORITE FOODS

Green beans and chocolate

### FAVORITE TV SHOW

SpongeBob SquarePants

### DREAM JOB

To become a doctor so she can help kids like her

### FAVORITE UCP MOMENT

Crossing the finish line at the Cleveland Triathlon every year

## SERVICES OFFERED:

### TRADITIONAL THERAPY

Providing physical, occupational and speech/ language therapies ranging in ages from birth to 22

### STEPS TO INDEPENDENCE

Offering a unique, intensive therapy approach that helps children with motor disorders achieve a higher level of functioning

### SCHOOL-BASED THERAPY

Partnering with local school districts to offer therapy in the school setting

### CASE MANAGEMENT

Working directly with families to develop an Individual Service Plan (ISP), including determining families’ resources, needs and concerns as they relate to each child’s development

### DAY TREATMENT PROGRAM

Schooling in an alternative setting that uses an individualized curriculum focused on functional skill development, adaptive behavior, and visual, gross and fine motor skills

# Adult Services



**TOTAL NUMBER OF CLIENTS SERVED IN VOCATIONAL SERVICES**

362

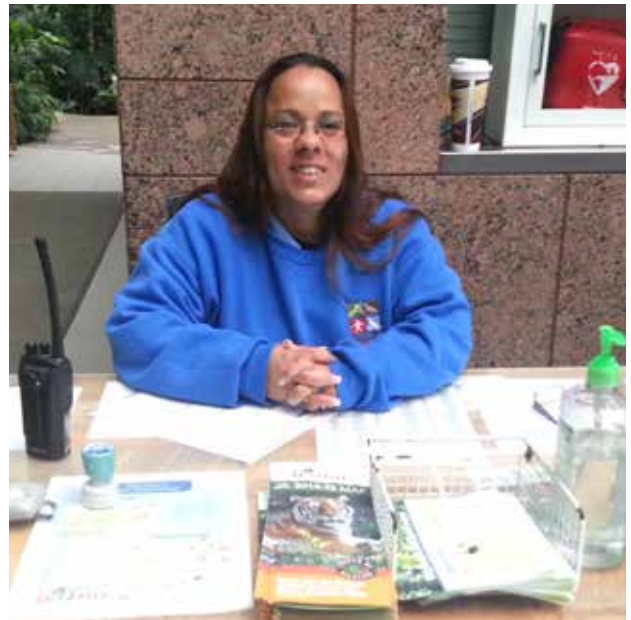
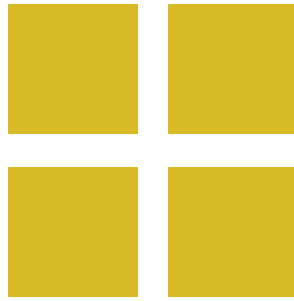


**TOTAL NUMBER OF CLIENTS SERVED IN RESIDENTIAL SERVICES**

68

## HIGHLIGHTS IN 2014:

- Opened Easy Street seniors program
- Established job-readiness program for adults in activities-based programming
- Formed Lorain County Business Advisory Committee
- Placed 45 clients in community-based individual employment



## Viviana Hernandez

MOTHER AND SINGER

### FAVORITE BOOK

*Chicken Soup for the Soul series*

### FAVORITE MOVIE GENRE:

Comedies

### CURRENT PROFESSION:

Guest Services Associate at Cleveland Metroparks Zoo

### BIGGEST ACHIEVEMENTS

Raising her son and watching him graduate from high school

### PROFESSIONAL GOALS:

Continuing to explore professional opportunities that fit her outgoing personality

Viviana was referred to UCP of Greater Cleveland in 2006. She had an initial assessment at Cleveland Metroparks Zoo to determine her skill set and work preferences. She proved to be great at customer service, and was placed at the Zoo as a Guest Services Associate in the UCP of Greater Cleveland Supported Employment program. Responsibilities include greeting customers, answering visitors' questions and scanning tickets. Viviana's coworkers describe her as an outgoing, hardworking, supportive teammate. Although she loves her job at the Zoo, she is currently working with a UCP of Greater Cleveland Job Placement Specialist to move into an individual community-based job to allow her to pursue her goal of more independence. She would like to continue in a career that involves working with the public, and also includes something that she is passionate about, such as working in retail due to her love of fashion.

When Viviana is not working, she enjoys delving into activities that leave her feeling positive about life. This has been especially important since her son's graduation from high school, a personal milestone of which she is very proud. She spent so long being a mom and caring for her only child, that it has been a transition for her to relinquish some of her parenting responsibilities. She now realizes it is important for her to take the time to focus on herself, which is one of the reasons she is looking to further her career. Outside of work, she enjoys singing in her church's choir. The church community and singing motivate her and give her the strength to keep going when life is hard. She is looking forward to this new phase of her life and the possibilities it brings.



## Camille Thompson

SINGER AND AVID BOOK LOVER

Camille has been attending UCP of Greater Cleveland's Organizational Employment program for two years. In all that time, you would be hard-pressed to find her without a book under her arm and a smile on her face. She always makes sure to greet the people she knows when they enter the building, including staff and Children's Services families. While Camille enjoys working at the agency's onsite workshop shredding paper, she is also interested in learning about other types of jobs, especially ones that involve helping others. Camille's helpful nature is quite apparent; you will often see her transporting clients who are in wheelchairs to and from activities, such as music therapy class. Camille is in the designated music therapy class that has evolved into UCP of Greater Cleveland's client choir. This choir performs at the agency as well as around the community, in places such as The Music Settlement and Cleveland City Hall.

Camille understands the importance of being involved with her community. Two of her favorite activities are visiting the library and singing in her church's choir. Camille's aunt takes her to the Shaker Library every Saturday so that she can pick out a new book, usually from one of her favorite series: *Blue's Clues*, *Arthur* or *Berenstain Bears*. She frequently takes the books to work so that she can look at them during her downtime, or when she just needs some time alone. In addition to reading, Camille's other love is singing. She is currently involved in her church's children's choir, but she is hoping that her experience there and with UCP of Greater Cleveland's choir will enable her to transfer to her church's adult choir soon.



### FAVORITE BOOK SERIES

*Blue's Clues,*  
*Arthur* and  
*Berenstain Bears*

### HOBBIES

Reading books  
and singing in her  
church's choir

### FAVORITE TYPE OF WORK

Paper shredding

### FAVORITE FOODS

Fish and onion rings

### DREAM JOB

Anything that  
involves helping  
others

## SERVICES OFFERED:

### ADULT DAY SUPPORT

Assisting individuals with multiple and severe disabilities to acquire, retain or improve their highest potential quality of life

### EASY STREET

Providing specialized activities-based programming for seniors with disabilities

### HYBRID PROGRAM

Helping individuals with intense physical needs by providing on-site employment and job-readiness services

### ORGANIZATIONAL EMPLOYMENT

Fostering personal financial independence for adults with moderate to severe disabilities in an integrated, on-site workshop

### SUPPORTED EMPLOYMENT

Employing clients who work as part of a team at a community business with ongoing support from an on-site UCP supervisor

### INDIVIDUAL PLACEMENT

Supporting individuals with competitive-level skills to identify, apply and obtain jobs available in the community

### TRANSITION SERVICES

Serving transition-age youth with disabilities seeking employment for the first time

### GROUP HOMES

Operating two Intermediate Care Facility Group Homes that are fully accessible and provide 24-hour care for eight adults per home



# Events



**BUDGETED  
TO RAISE**

\$240,000

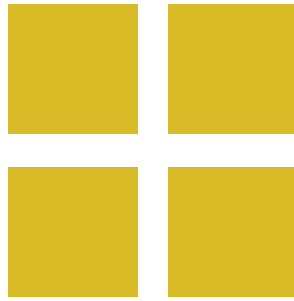


**DOLLARS  
RAISED  
FROM 2014  
EVENTS**

\$274,702

## EVENTS BRING:

- Agency awareness
- Family networking
- Employee involvement
- Fundraising dollars



## Dawud Sharrieff - Age 17 RACER AND TAEKWONDO BROWN BELT

### FAVORITE THERAPY ACTIVITIES

Kicking and crab walking

### BIGGEST ACHIEVEMENTS

Walking a mile for the first time during UCP's Race to Empower in 2013

### GOALS

Beating his 25 minute mile record in 2016

### DREAM PROFESSION:

Mechanical Engineer

Dawud has been receiving services from UCP of Greater Cleveland for over 11 years. His grandmother worked with the UCP Board Chair who referred Dawud to the agency for services. After an initial evaluation, it was clear that Dawud was a perfect fit for the Steps to Independence program. When he first arrived, Dawud needed assistance to walk, but much has changed since then. Today, Dawud receives therapy regularly at UCP of Greater Cleveland and is able to walk on his own, among other things. He is extremely athletic and self-motivated to achieve the goals he sets for himself. He practices Taekwondo, recently testing for his brown belt, and enjoys the confidence, positivity and independence it brings into his life. Because of his interest in athletics, Dawud's therapists make sure he is at his top-level of fitness, focusing specifically on balance and muscle strength.

Dawud is in high school and is also enrolled in postsecondary classes, working to earn pre-requisite credits toward a mechanical engineering degree. As with most teenagers, he is excited to be able to drive himself to different activities, and has worked tirelessly with therapists to gain the skills needed to obtain his driver's license, which he was successful in doing this May. Perhaps you will see him in the driver's seat taking his family to UCP's Race to Empower next year (they participate as a part of Team Dawud every year)! Dawud walks the one mile course and has made it his mission to beat his personal record from the prior year. This year, he walked the mile in 25 minutes, beating his previous record of 40 minutes 31 seconds. As this young man recently expressed to his mother, "The sky really is the limit."





## Alex Lozano – Age 18

**BOWLER, TRIATHLETE AND  
OVERALL SPORTS ENTHUSIAST**

When Alex first started attending therapy at UCP of Greater Cleveland over two years ago, he had trouble going up and down stairs. However, with his unrelenting determination, Alex has mastered that task and has moved on to obstacle courses that mimic stepping up and down a curb. Upon first meeting Alex, it is evident that he is a social teen who loves sports. Referred to as a “true athlete” and a “go-getter” by his therapists, Alex isn’t afraid to put in the hard work necessary to excel at sports. His athletic resumé is quite impressive, consisting of sports such as softball, skiing, bowling, biking, basketball, swimming and triathlons. Alex’s favorite sport to play is basketball, which his therapists often use as a reward in therapy. He is also in two bowling leagues: Mentor High School Intramural and Saturday Juniors at Scores Fun Center. He and his brothers won the division tournament this year and will compete at the state tournament.

In 2013, Alex decided to join Team UCP at the Cleveland Triathlon to motivate himself to stay fit, and because triathlons include two sports he was already involved with: swimming and biking. He and his mom signed up to do the Super Sprint Triathlon, which involves swimming 300 yards, biking 8 miles and running/walking 1.5 miles. Alex’s family and friends traveled from as far as Philadelphia to watch him compete. After the mother and son pair crossed the finish line, they agreed they would continue to be a part of this fun and inspiring day for years to come. During that first triathlon, Alex placed 1st in his age division, and in 2014 he placed 3rd. Alex truly embodies the phrase “with hard work, there are no limits.”



### FAVORITE THERAPY ACTIVITIES

Tic-tac-toe bean bag toss and shooting hoops with Mr. Nick (therapy aide)

### FAVORITE SPORT TO WATCH

Baseball

### FUN FACT

Is a triplet

### GOALS

Working on ascending and descending an 8-inch step without a railing

### BIGGEST ACHIEVEMENTS

**Academically** – Walking across the stage during graduation with his two brothers

**Personally** – Completing a triathlon

## EVENT BREAKDOWN:

### RACE TO EMPOWER MAY 4, 2014

Racers: 618

Volunteers: 50

Amount raised:  
\$34,142

### SPRINT INTO THE NIGHT MAY 16, 2014

Attendees: 184

Committee members: 27

Amount raised:  
\$59,304

### TEE UP FOR UCP GOLF OUTING

JUNE 9, 2014

Golfers: 120

Amount raised:  
\$89,204

### TEAM UCP AT THE CLEVELAND TRIATHLON JULY 27, 2014

Team UCP individual  
racers: 110

Team UCP relay teams: 24

Volunteers: 135

Amount raised:  
\$89,300

### FALL FLING OCTOBER 17, 2014

Attendees: 130

Volunteers: 10

Amount raised:  
\$2,752

# Volunteers, Board of Directors and Committees

23



NUMBER OF BOARD OF  
DIRECTORS MEMBERS

12

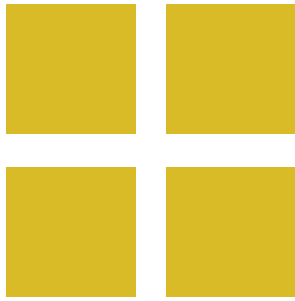


NUMBER OF FRIENDS  
COMMITTEE MEMBERS

3

Cuyahoga  
Lake  
Lorain

COUNTIES THAT HAVE  
A UCP BUSINESS  
ADVISORY COMMITTEE



## Chelsea Croy

COACH AND MENTOR

### PROFESSION:

Trial Attorney  
at Tucker Ellis

### BIGGEST ACHIEVEMENT:

Achieving a good  
work/life balance  
in large part due to  
her fiancé

### HOBBIES:

A recent hobby  
is planning her  
wedding, but she has  
been a long-time fan  
of running, reading  
and binge-watching  
shows on Netflix

### FAVORITE FOOD:

Chocolate covered  
peanut butter  
pretzels

### FAVORITE TV SHOW:

Gilmore Girls

### FAVORITE UCP MOMENT:

Annual Community  
Employment &  
Transition Services  
Holiday Party

When Chelsea moved back to Cleveland after graduating from The Ohio State University Moritz College of Law, she was looking for ways to get involved in the community. A friend told her about UCP of Greater Cleveland's young professional's group, the Friends Committee, and Chelsea was eager to learn more. She has always felt that people should make it their personal responsibility to create a positive impact in their community. After her first meeting with the committee, she realized this group was eager to make a difference in the lives of UCP of Greater Cleveland clients, whether that be with a financial contribution or by volunteering their time. Chelsea's favorite agency activity is the Community Employment & Transition Services Holiday Party that the committee hosts every year. She says it is a time for her to connect with the clients and see how they have grown.

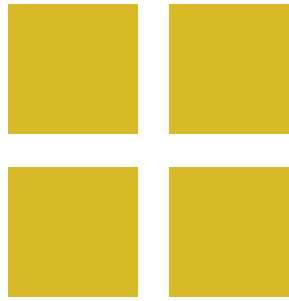
In addition to the Friends Committee, Chelsea also volunteers as a mock trial coach for John Hay Early College and will soon act as a mentor for a college student through College Now Greater Cleveland. As a mock trial coach, Chelsea works with students to help them develop their critical thinking skills, as well as to encourage them throughout the program. Under Chelsea's guidance, the group entered the State competition for the first time in the school's history. Even though they did not advance, the opportunity to compete with some top-ranked schools gave the students confidence in their ability to tackle seemingly impossible challenges. Chelsea stresses that the organizations are not the only ones benefitting from her volunteerism: she gets immense satisfaction knowing that she is doing something that makes a difference.



**Brian Padden**  
TENNIS PLAYER

Brian first became connected with UCP of Greater Cleveland through a coworker who is a former board member. He was looking for an opportunity to give back to the community that fit well with the Padden family’s passion for organizations that serve children and families. When Brian first started as a board member, he viewed it intrinsically as “giving back” to the organization. He enjoyed learning about the agency and the families served. As he began to learn more, he realized that being a board member had an even greater responsibility: the board represents the agency in the community, providing advocacy for those served and outreach to those who could potentially be impacted. Brian has also become actively involved in understanding the mechanics of operating a nonprofit organization and the fiscal responsibility of the board. Brian was overwhelmed and elated at the success of Fall Cocktails for UCP, an event he hosted with his wife Debra on Cleveland’s west side. They both enjoyed sharing information about UCP of Greater Cleveland and the family stories of children served by the agency. It was a fun way to expand the awareness and connect their personal community with the agency.

In addition to being a member of UCP of Greater Cleveland’s Board of Directors, Brian is the Vice President of National Accounts at The Sherwin Williams Company. Brian and his family are big tennis fans. All three play regularly and enjoy watching tennis matches, whether watching professional tournaments or his son, Sean, play locally at Westlake High School.



**FAVORITE ACTIVITY  
OUTSIDE OF WORK**

Playing and watching tennis with his family

**PERSONAL GOALS**

To be the best dad to his son and best husband to his wife of 18 years

**CAREER GOALS**

Continued growth within the business community here in Northeast Ohio

**BIGGEST ACHIEVEMENT  
AS A BOARD MEMBER**

Hosting a successful fundraiser for UCP during his first year on the board

**VOLUNTEER  
COMMITTEES/  
BOARDS:**

**UCP BOARD OF DIRECTORS**

Volunteer board made up of twenty to twenty-five members that governs the agency. Each member may serve two consecutive three-year terms and is encouraged to participate actively on board committees, at UCP functions and to represent the agency in the community

**FRIENDS OF UCP  
COMMITTEE**

Young professionals who provide critical assistance in raising funds and awareness in the community while promoting the mission of UCP. This group serves as advocates, coordinates/ attends special events, organizes fundraisers and helps identify new prospects and sources of funding for the organization

**BUSINESS ADVISORY  
COMMITTEE**

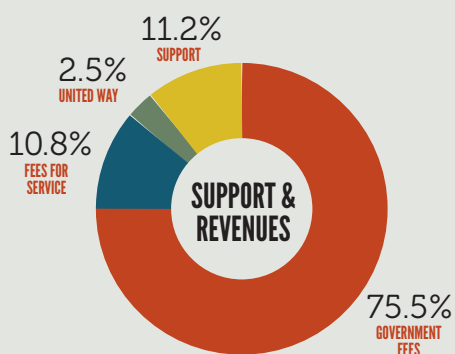
A group of professionals in Northeast Ohio who volunteer their time and expertise to increase participation of area businesses in the employment of individuals with disabilities. The BAC works in conjunction with UCP staff members to build awareness about vocational programming through networking and contact development with local companies



# Financial Overview

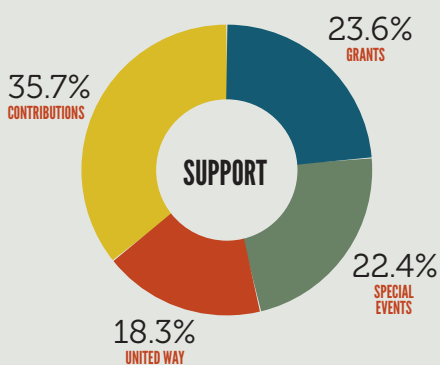
## SUPPORT & REVENUES

Support	\$950,066
United Way	\$212,620
Government fees	\$6,404,764
Fees for services	\$921,277



## SUPPORT

Special events	\$274,702
Grants	\$259,952
United Way	\$212,620
Contributions	\$415,412



## UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC. 2014 Statement of Activities

SUPPORT AND REVENUES	2014 TOTALS
<b>Support</b>	
Event revenue, net	\$274,702
Grants	\$259,952
United Way Services	\$212,620
Contributions	\$415,412
<b>Total Support</b>	<b>\$1,162,686</b>
<b>Revenues</b>	
Government fees	\$6,404,764
Fees for services	\$921,277
<b>Total revenues</b>	<b>\$7,326,041</b>
<b>TOTAL REVENUES AND SUPPORT</b>	<b>\$8,488,727</b>
<b>EXPENSES</b>	
Children's Services	\$2,206,744
Adult Services	\$4,396,569
Group Homes	\$1,254,220
Fundraising	\$339,687
Management and General	\$635,968
<b>Total expenses</b>	<b>\$8,833,188</b>
<b>Change in net assets from operations</b>	<b>\$(344,461)</b>
Investment income	\$140,749
Realized and unrealized gains on investments	\$(12,248)
Gain and loss on sale of property and equipment	\$500
Interest rate swap market-to-market adjustment	\$12,285
Other income	\$198,770
Loss or gain from discounted operations	\$(120,985)
<b>Change in net assets from non-operating activity</b>	<b>\$219,071</b>
<b>Change in net assets</b>	<b>\$(125,390)</b>
<b>Net assets at beginning of year</b>	<b>\$10,073,264</b>
<b>Net assets at end of year</b>	<b>\$9,947,874</b>

The financial information presented is taken from the 12/31/2014 financial statements, which were audited by Maloney + Novotny LLC. A complete set of these audited financial statements are available for your review at the UCP of Greater Cleveland offices.

# Donors

## HUMANITARIAN'S CIRCLE \$20,000+

Audrey & Albert Fund for the Disabled  
The Cleveland Foundation  
David H. & Barbara M. Jacobs Foundation  
Deaconess Foundation  
Dunstone Company, Inc.  
The Honor Project Trust  
Mr. and Mrs. Jay Lucarelli  
United Way of Greater Cleveland  
Mr. and Mrs. Joseph A. Williams

## LEADERSHIP SOCIETY'S CIRCLE \$10,000+

The Abington Foundation  
Mr. and Mrs. Ronald G. Barber  
Eva L. & Joseph M. Bruening Foundation  
The Harry K. Fox and Emma R. Fox Charitable Foundation  
Dr. and Mrs. Christopher G. Furey  
Good Karma Brands LLC  
Mr. and Mrs. Michael S. McMahon  
Medical Mutual of Ohio  
Northeast Ohio Media Group  
The Ohio Northeast District Elks Association  
Michael and Patricia Otter  
RG Barber Consultants, CPAs  
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