Goal I: Increase philanthropic revenue

- 1. Develop and initiate a donor recognition and stewardship program.
- 2. Engage Board of Directors in all levels of fundraising.
- 3. Develop and implement a major gifts & planned giving program

Goal II: Heighten stature as premier service provider and thought leader

- 1. Develop a brand identity for each department.
- 2. Develop and implement a three-year marketing plan.

Goal III: Become premier provider of Children's Services in Northeast Ohio

- 1. Identify and define our expertise—what makes LeafBridge unique.
- 2. Leverage relationships shared with all levels of the organization for client outreach, marketing and philanthropy.
- 3. Create and implement a 3-5 year business plan for growth and sustainability of LeafBridge programs.

Goal IV: Become the premier provider of community integration & employment services in Northeast Ohio

- 1. Adapt OakLeaf programming to meet regulatory mandates and changes in funding.
- 2. Prepare for shift of clients out of CCBDD direct services.
- 3. Leverage relationships shared with all levels of the organization for client outreach, marketing and philanthropy.
- 4. Create and implement a 3-5 year business plan for growth and sustainability of OakLeaf and OakLeaf Partners programs.

Goal IV: Become the premier provider of community integration & employment services in Northeast Ohio

- 1. Adapt OakLeaf programming to meet regulatory mandates and changes in funding.
- 2. Prepare for shift of clients out of CCBDD direct services.
- 3. Leverage relationships shared with all levels of the organization for client outreach, marketing and philanthropy.
- 4. Create and implement a 3-5 year business plan for growth and sustainability of OakLeaf and OakLeaf Partners programs.

Goal V: Maximize service and revenue benefits of assistive technology expertise

- 1. Clearly define agency's menu of assistive technology services.
- 2. Expand our level and scope of assistive technology services.
- 3. Meet unknown community needs of assistive technology services.

Goal VI: Engage and retain exceptional employees and become the employer of choice

- 1. Attract and retain high quality staff.
- 2. More fully engage staff all levels through exchange of input/results.
- 3. Set a deliberate course for an improved organizational culture.