



meaningful relationships

2017

Annual Report



Kendra landed her first job as a receptionist at Case Western Reserve University. Rena, now a high school junior, has learned to walk with the aid of a walker. Five-year-old Jayce can now hold his head up and drive his power wheelchair, and Treyvon has settled nicely into his first home away from family as a young adult. Their accomplishments have been made possible by you, our generous donors, benefactors and community partners, as well as the exceptional staff of LeafBridge and OakLeaf at UCP of Greater Cleveland. The relationships built between our employees and those we serve lead to lifechanging results, just a few of which we feature in this report.

The trusting bonds developed at UCP are critical to our success in meeting our mission to empower children and adults with disabilities to advance their independence, productivity and inclusion in the community. Our staff members are incredible people who give of themselves every day. They serve as instructors, mentors, morale builders and advocates. Still, the most important job they have is to teach individuals to become their own advocates!

Individuals come to us with physical and cognitive disabilities, some of which are congenital and others acquired later in life. Some access services for only a week, while others are with us for a decade or longer. Program activities range from assistance with educational planning and insurance issues, ordering critically important equipment and even driving job-seekers to interviews. We tailor our approach to each individual, meeting them where they are in their journey, always operating with a person-centered approach.

We thank you, the community, and our team whose support and tireless efforts allow children to feed themselves, crawl, sit and stand. And it allows adults who have never been offered opportunities to do volunteer work and to learn essential job skills, leading to meaningful community employment. Many can simply enjoy an evening out to dinner or a concert. Our goal for the more than 1300 individuals we serve each year is that they become active members of the community and are recognized and valued. We all want to be valued by our fellow man and all should have that opportunity. The staff of LeafBridge and OakLeaf at UCP of Greater Cleveland offer the expertise and absolute selflessness that change lives for the better. Please read on to learn of what your support leads to!

Patricia S. Otter

Patricia S. Otter
President & CEO



Julie Jackson

Julie Jackson
Board of Directors, Chair

Our Mission

UCP of Greater Cleveland provides valuable services to individuals from birth through retirement with a continuum of programs that meet their needs at each stage of life. The agency mission to **empower children and adults with disabilities to advance their independence, productivity and inclusion in the community** guides the development, delivery and enhancement of all agency programs. While the mission centers on the individual, programs take into consideration the larger picture that involves family and community support, public awareness, individual advocacy and overall personal growth of each individual. The agency's distinct commitment to designing services for individual needs, prioritizing quality of services over quantity of people served and the experience that comes with being a community leader in the disability community for close to 70 years sets us apart from agencies.

2017

BY THE NUMBERS

59

Youth served in the Assistive Technology Mobility Clinic

13

Children participated in the inaugural year of Camp LeafBridge

114

Adults placed into jobs (compared to 87 in 2016)

53

Young adults participated in summer jobs/ internships (compared to 37 in 2016)

100

Percent of OakLeaf Homes residents participated in community activities

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Cindy

Physical Therapy Assistant - Twelve years with LeafBridge

I have a son with cerebral palsy and his condition is one of several important reasons I chose to become a physical therapy assistant. I was hired by UCP just after graduating from Lorain County Community College. I still recall conducting my required observation hours and clinical hours at UCP's clinic and I knew I had to work here! I saw that the therapists worked as a team - celebrating successes and facing challenges and setbacks together. Rena entered the LeafBridge therapy program at age 2 and I joined the team when Rena was just 6. She is now a high school junior and a member of the choir. In fact, she takes personal voice lessons! I have truly enjoyed working with her and her family. She works so hard and has come so far. I am so very proud of Rena.

Rena

High school junior - Singer

Cindy is like a drill sergeant! I like that about her. She has taught me so much and is my friend. Cindy taught me to walk - first without crossing my legs, then legs apart, then chest out and now head up. It is a process! I am now working on going up and down curbs with my walker. Curbs are just one of the many obstacles I will face in life and Cindy has prepared me well to face them all. (Rena has cerebral palsy.)



taught proud
 prepared team works obstacles
 facing challenges celebrating successes
 process

experts
 benefit love
 happy strong *impact*
support system dramatic difference
 no limits progress
 exceeds complex

Katie

Occupational Therapist

Seven years with LeafBridge

Eight years with UCP of Cincinnati

I love that assistive technology can make a dramatic difference in the lives of the children we serve. I love matching a child's needs to the equipment that will most benefit them. Most of all, I love seeing their progress. I have worked with Jayce since 2014 when he was 2 years old. He is easy going, happy and above all, funny. He can also be a little bossy! He has a strong family support system, which makes my job so much easier. I work closely with Jayce's mom, Jenna, especially on his home programming.

Jayce

Five years old - Lover of all things creepy crawly

Jenna, Jayce's mom: I found UCP's services after attending a Spinal Muscular Atrophy conference in Washington, D.C. as our son Jayce has this condition. LeafBridge well exceeds services we have received elsewhere. Therapists are experts in working with children with complex physical and intellectual needs. I appreciate that Katie places no limits on Jayce and consistently pushes him. Jayce can now hold his head up on his own and has become much stronger. He can drive a power wheelchair, which took approximately 6 months to master. Katie is now working on Jayce's computer access and is confident that it will have the largest impact of all!



laugh
 motivates
 confident
 independent
 respect

proud
 focus
 accomplishment
 life

build
 strengths
 support



Aziza

Direct Support Professional - Five years with OakLeaf Homes

I began my career as a State Tested Nursing Assistant working with people with developmental disabilities. For the past five years I have served as a direct support professional with OakLeaf Homes. I have a 22-year-old daughter with cognitive delay who I am proud to say is about to graduate with her Associate's Degree! My approach with Treyvon is the same that I have taken with my daughter throughout her life - I focus on his strengths and what he CAN do and, together, we build on that. I push him to be independent and confident. He is a kind and giving young man who has matured, made friends, and settled into his first home as an adult. THAT is an accomplishment!

Treyvon

20 years old - Group Home resident

Delshawn, Treyvon's mom: From the day Treyvon moved into UCP's group home, he has been happy. Aziza greeted him that day and the two of them formed a bond of caring and respect. She not only makes him laugh, but she also knows all his likes and dislikes and what motivates him. Aziza and I work well together in an effort to guide Treyvon to be his very best. I am very thankful for not only her support of Treyvon, but all the support she offers me as his mother. (Treyvon has cerebral palsy and cognitive delay.)



Lori

Employment Specialist - Four years with OakLeaf Partners

I enjoy my responsibilities of working with individuals to prepare them for and to obtain employment. We explore career options with all the students and adults we serve, and I assist them with finding the job opportunity of their choice. I then help them to settle into and retain that job. I have worked with Kendra for the past 3 ½ years. Initially, she was placed into a small group employment setting at Case Western Reserve University after having completed two years of study at Wright State University. She demonstrated her skills in offering direction to students, arranging meetings, answering phones and accepting deliveries, and she is now employed at CWRU as a receptionist. Kendra loves social media and music and challenges herself every day to do and learn more. Many others we serve shadow her to learn about typical clerical duties. Kendra is a great role model and an inspiration to her peers and others as she does not allow her disability to limit her in any way.



Kendra

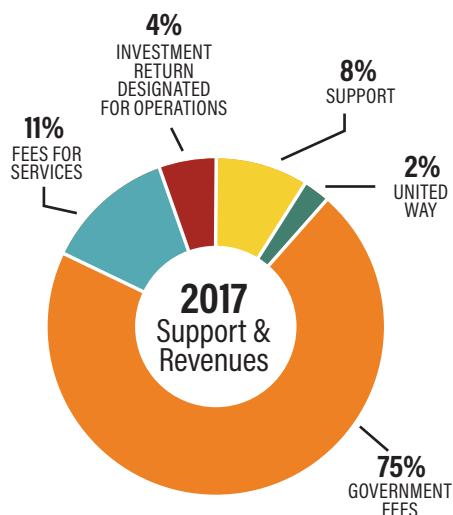
Receptionist - Two years with Case Western Reserve University

My mom directed me to UCP four years ago after having had a very good experience with the agency in prior years. Lori has always listened to what I wanted for myself and has worked hard to support me, both personally and professionally. She helped me with my resumé and coached me through the interviewing process. Lori continues to support me by working with my manager and me to grow my scope of responsibilities. I truly enjoy my work and truly appreciate all that Lori has done for me. (Kendra has cerebral palsy.)



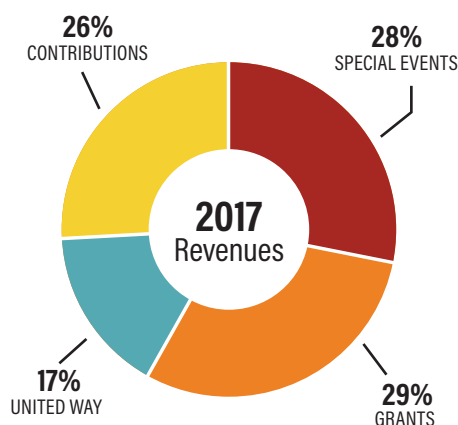
oakleaf
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A Center of Excellence for Adults
at UCP of Greater Cleveland

prepare
explore
skills
role model
employment
inspiration
help
challenges
support



SUPPORT & REVENUES

Support	\$898,905
United Way	\$186,521
Government Fees	\$7,959,475
Fees for Services	\$1,204,642
Investment return designated for operations	\$380,000
Total Revenues	\$10,629,543



SUPPORT

Special Events	\$303,251
Grants	\$316,270
United Way	\$186,521
Contributions	\$279,384
Total	\$1,085,426

UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC. 2017 Statement of Activities

SUPPORT AND REVENUES	2017 TOTALS
Support	
Event revenue, net	\$303,251
Grants	\$316,270
United Way Services	\$186,521
Contributions	\$279,384
Total Support	\$1,085,426
Revenues	
Government fees	\$7,959,475
Fees for services	\$1,204,642
Total Revenues	\$9,164,117
Investment return designated for operations	\$380,000
Total Revenues and Support	\$10,629,543
EXPENSES	
LeafBridge Services	\$2,805,501
Oakleaf Services	\$5,234,370
Group Homes	\$1,351,315
Fundraising	\$500,346
Management and General	\$843,301
Total Expenses	\$10,734,833
Change in net assets from operations	\$(105,290)
Investment income	\$158,319
Realized and unrealized gains on investments	\$630,354
Gain on sale of property and equipment	\$800
Investment return designated for operations	\$(380,000)
Change in net assets from non-operating activity	\$409,473
Change in net assets	\$304,183
Net assets at beginning of year	\$9,649,520
Net assets at end of year	\$9,953,703

The financial information presented is taken from the 12/31/2017 financial statements, which were audited by Maloney + Novotny LLC. The complete set of these audited financial statements are available for review at the UCP of Greater Cleveland offices.

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