OHIO PROVIDER RESOURCE ASSOCIATION

Meet Ohio's Direct Support Professionals (DSPs)

- 1. We care for Ohio's population of people with intellectual, and developmental disabilities
- 2. We work alongside these people and provide for their daily and longterm needs. Each DSP fills the role of a teacher, nurse, personal trainer, dietician, crisis counselor, physical and occupational therapist, even chauffeur and accountant!
- 3. This is a high stress, high-skilled, high-risk job; Ohio families need us!

The Problem: Low Pay is Causing a DSP Workforce Crisis

- 1. DSP annual salaries are below the poverty level; many full-time DSPs have to rely on public assistance programs to make ends meet
- 2. Low wages can force DSPs to have to decide between better pay and continuing to provide these necessary supports

An Even Bigger Problem: More and More People Need DSPs!

- 1. Autism rates are up nearly 400% (Source: CDC)
- 2. Ohio's opioid crisis has radically increased the number of children born with disabilities
- 3. Individuals with developmental disabilities may need services for a longer length of time as a result of increasing life expectancy

How Legislators Can Save the Day: Support Ohio's DSPs!

- 1. Medicaid reimbursement must support a \$15 hourly rate for DSPs
- 2. Remove or repair overly-complicated, expensive, conflicting agency rules
- 3. Work with agencies in your district to understand the developmental disabilities field



