

March 27, 2020

BREAKING UCP NEWS!

- UCP of Greater Cleveland will not be furloughing, laying off, or reducing pay for any staff this weekend.
- This is a significant change from information shared yesterday and you will not be receiving any letters of notice from Bob Taylor.
- All UCP of Greater Cleveland staff will be paid for next week (3/29-4/4) at your normal standard hours/salary, whether you are assigned work or not.
- We will continue to pay the previously communicated enhanced rates for all hours worked in our Group Homes and as part of the "Borrowed Worker" program.
- There is no need for you to apply for any unemployment benefits at this time.
- You will not be charged for any vacation time that you may have requested for next week.
- Once we learn more about the government relief that has made this possible, we hope and will confirm with you as soon as possible that your full pay and benefits will continue throughout the Agency's closure.

We apologize for this sudden shift in plans. We are happy that there is no change to your employment status through 4/4 and potentially beyond. This government relief in the form of a small business loan was signed into law by the President a few minutes ago. We will apply for this loan as soon as applications are accepted and will take full advantage of this financial relief. This is what we were hoping and waiting to hear, and we hope that this news is a relief to all of you! We will continue to update you as we learn more next week.

Thank you to all who continue to work and serve our individuals during this difficult time. We appreciate all you do!

Please call me with any questions at 440-454-1363.

Have a great weekend,
Trish & Leadership Team