

May 5, 2020

Hi Everyone,

As you have likely heard in the news of Governor DeWine's allowing for the re-opening of dental offices, construction, manufacturing and distribution companies as well as the future re-opening of restaurants, hair salons, and tattoo businesses, we at UCP are continuing to look to the Ohio Departments of Health and the Ohio Department of Developmental Disabilities for guidance. As you well know, the services we offer are very different in nature from all of those listed above and require very different guidelines to ensure the health and safety of both clients and staff members. While we continue to analyze all aspects of future programming and staffing, we wait on the following:

- Direction from all state, health and funding authorities
- Our clients' interest in returning to services
- Our clients' ability to access transportation
- PPE equipment that we must have in place in order to re-open any and all suspended services

While we look for this guidance, many of you are doing everything possible to continue to serve individuals and continue that revenue. We are also very focused on fundraising knowing that we need to do what we can to fill the gap of the changes made to our 2020 major fundraising events that will result in a significant decrease in donated dollars. We continue to apply for all emergency grant funding and are focused today on GivingTuesdayNow, a fundraising campaign supported by our board of directors who donated \$20,000 in matching funds.

Keep in mind that we are paying all UCP staff in full through early June. In previous communications we indicated the pay-through date of June 9th but, based upon still unanswered questions from the source of funding, that date may slightly change based upon payroll periods. **Please DO NOT APPLY FOR UNEMPLOYMENT BENEFITS.** Your continued active employment status and full pay make you ineligible for unemployment benefits at this time.

The latest data shows more than 1,050 have died from the virus in Ohio. The only good news is that the numbers are starting to stabilize and will hopefully soon trend downward. We are all worried about our health and the health of our loved ones, our jobs and what our future will look like. There are still so many unknowns.

We will schedule a townhall call for some time within the next couple of weeks to offer UCP of Greater Cleveland updates. We hope, by then, to receive guidance from others and have a plan to share with you. In the meantime, please let me or your supervisor know of any questions/concerns you might have.

Thank you for your patience.

Trish
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