

May 15, 2020

Hi Everyone,

I'm sorry that I have not been in touch this past week and hope you are all doing well. We have been hard at work doing our best to predict what the coming months will look like at UCP, reviewing all programs, services and staff positions. As Governor DeWine continues to allow for openings of various businesses with very strict guidelines attached to each, much of UCP's guidance comes from the Ohio Department of Developmental Disabilities. In looking at next steps, we are doing our best to tie everything together, including estimating the types and levels of service we can offer and the number of clients who will be interested in returning, as well as guarding against the risk of the spread of the virus. Your health and the well-being of all we serve is our priority. We are doing our best to advocate for appropriate guidelines for the safe resumption of programming for all involved.

In my last message I committed to sharing our plan "within the next couple of weeks." We will be meeting with our Board of Directors tomorrow, Saturday, to discuss next steps. We will be sure to share all relevant information with you next week through emails, townhall calls and individually scheduled phone conversations.

Some good news – close to \$30,000 was raised through Giving Tuesday Now and, just this morning, we learned of The Cleveland Foundation's decision to approve our grant request of \$50,000. We continue to seek and apply for emergency funding in order to maximize our ability to provide services during this critical time.

If you have not yet logged into Paycom to apply for or waive benefits, you have until end of day this Monday, May 18. Remember, you must log in even if you are declining all benefits offered to you.

Keep in mind that we are paying all UCP staff in full through early June. In previous communications we indicated the pay-through date of June 9th but, based upon still unanswered questions from the source of funding, that date may slightly change based upon payroll periods. **Please DO NOT APPLY FOR UNEMPLOYMENT BENEFITS.** Your continued active employment status and full pay make you ineligible for unemployment benefits at this time.

I know you are all anxious to hear of how you will be affected by any changes made at UCP. We will provide you with all that you need to know as soon as possible next week. If you have any questions that I can answer prior to that, please do not hesitate to call me.

Wishing you a nice weekend.

Trish
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