

June 12, 2020

Hi Everyone,

As we end the week on a beautiful Friday afternoon, we hope you are all well.

To those of you whose furlough status begins this Sunday, June 14, we ask that you continue to be on the lookout for all UCP related communications. As we have said from the beginning, we hope to return you to active employment status and we hope to do so as soon as possible. Please keep in mind that as we slowly resume services over the next few months, we will match staffing to those services. This means that not all staff will be called back at the same time but instead, in waves. We will keep you informed as best we can and will provide you with at least a one-week notice of a potential recall effective date.

This unprecedented situation has forced us to make many difficult decisions and adapt our Agency in many ways. We remain persistent in our optimism for the fastest recovery possible even as we continue to face many uncertainties. Together we have navigated yet another week of the pandemic while we have also experienced a shift in this country. A movement is forming that has the potential to bring about incredible positive change and new respect, equality and appreciation for people of all color. We have engaged in conversation of what UCP of Greater Cleveland can do as an organization, an employer, and a servant to the community to play a role in this change. You should expect that we will be reaching out to you for your ideas and input – feel free to respond to this message with any actions you think we can take, practices we can change, words we can say – we are open to your feelings and your valuable insight.

Continue to take care of yourself and others.

Trish and the Leadership Team