

Hi Everyone,

It is very exciting to read and hear news of a COVID-19 vaccine! You may be wondering how a vaccine will play out for UCP employees and clients. We will continue to advocate that our clients and staff be prioritized as regulators make decisions about the availability of the vaccine and we will continue to look to our state for further direction. While there is hope that the start of vaccinations may serve as the beginning of the end of this pandemic, we have a long way to go and there are still many questions that we are not yet able to answer about how each of us will be affected. They include:

- Will all OakLeaf clients be required to be vaccinated?
- Will clients living at Memphis and Edendale be treated differently than those attending our other programming?
- How will LeafBridge clients, families and staff be affected?
- Will UCP employees be required to be vaccinated?
- If employees are not required to be vaccinated, what precautions must they take to maintain their health and the health of all around them?
- Will UCP be able to offer vaccinations to clients and/or employees?
- How long will it take for all to have access to the vaccine?

The leadership team will continue to build our awareness of the current state of affairs on this topic and we will do our best to update, educate, and inform you along the way. Please trust that we have already begun discussing these questions and that we are waiting for additional information about the vaccine before making any decisions. In the meantime, feel free to contact your supervisor or any member of the leadership team with your questions/concerns.

Thank you and have a good Thursday,  
**Trish and the Leadership Team**