

To All UCP Employees,

I write to let you know that I have made the difficult decision to retire at the end of this year. By then, I will have been with UCP of Greater Cleveland as its Director of Human Resources and President and CEO for 20 years. As my husband and I experience the joy of new grandchildren, we are both ready to focus on family and each other while we are still young and healthy enough to do so!

UCP's Board of Directors, led by its Chair, Mike Maraldo, have already fully engaged in a process to replace me. This is a primary duty of any Board and ours has taken it very seriously. Together, they and I will be sure to keep you informed.

Please know that you have my full commitment to the Agency's recovery and progress throughout 2021. I have always viewed my role as one of both privilege and responsibility. It will be my goal to leave UCP of Greater Cleveland at its very best and positioned for every possible success in the future. Together, we will rise to the occasion and, with your support, the Agency will be here to serve for many years to come.

Thank you,
Trish

Patricia S. Otter
President & CEO
UCP of Greater Cleveland