

To All UCP Staff,

On behalf of the Board of Directors of UCP of Greater Cleveland, I am happy to announce to all UCP staff members that Beth Lucas, the organization's Chief Operations Officer, will be moving into the role of President and CEO upon Trish Otter's retirement effective 12/31/21. The Board's decision to offer the position to Beth grew from a detailed CEO succession exercise as well as board members' own experience with Beth and input from UCP staff and the community. This thoughtful and deliberate process confirmed our faith in Beth in succeeding Trish in this important role.

As you may know, Beth started with the organization in 2008 as its Director of Development and, as its current COO of seven years, has worked closely with Trish and the leadership team. Beth holds a Bachelor of Arts in Sociology from Baldwin Wallace University and a Master of Nonprofit Administration from John Carroll University. Her extreme levels of dedication and passion for our mission along with her institutional knowledge – both programmatic and administrative – identify her as the ideal candidate. The Agency finds itself at a unique point in its evolution as it recovers from the strains of the pandemic, and the organization is fortunate that Beth is willing to guide its direction beginning in 2022. You will be in very capable hands.

Trish and Beth will continue to work closely, as they always have, with special focus on the transitioning of CEO duties and a review of the impact of this shift on leadership staffing.

Please join us in congratulating Beth on her upcoming role of President & CEO!

Sincerely,

Michael Maraldo
Board Chair, UCP of Greater Cleveland
Vice President, Giant Eagle, Inc.