

Hi Everyone,

For the first time in history, I am happy to report a **new federal holiday** in honor of the resilience and tenacity of those who survived slavery and fought for justice and freedom. On June 19, 1865, Major General Gordon Granger brought news to enslaved people in Galveston, Texas, that they were freed in accordance with President Abraham Lincoln's 1863 Emancipation Proclamation. That news took 2 ½ years to arrive.

Juneteenth National Independence Day was signed into law yesterday and is the first federal holiday established since Martin Luther King Jr. Day in 1983. It becomes the 11th federal holiday recognized by the U.S. federal government. The legislation gained momentum following Black Lives Matter protests sparked by the police killing of George Floyd last year.

UCP of Greater Cleveland is proud to acknowledge this additional holiday in 2021. All OakLeaf Homes staff who work this Saturday will receive holiday pay and all other staff will be granted a floating holiday to be used by December 31, 2021. Please note that you must schedule this floating holiday in advance with your supervisor's approval.

And to all of you who are fathers, **Happy Father's Day!** We hope you are spoiled by your loved ones and celebrate with family in a safe environment.

Enjoy your weekend and continue to take care.

Trish and the Leadership Team