# PUBLIC DISCLOSURE COPY

# TAX RETURN FILING INSTRUCTIONS

FORM 990

# FOR THE YEAR ENDING

DECEMBER 31, 2020

# PREPARED FOR:

UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC. 10011 EUCLID AVENUE CLEVELAND, OH 44106-4701

# PREPARED BY:

MALONEY + NOVOTNY LLC 1111 SUPERIOR AVE, SUITE 700 CLEVELAND, OH 44114-2540

# AMOUNT DUE OR REFUND:

NOT APPLICABLE

# MAKE CHECK PAYABLE TO:

NOT APPLICABLE

# MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

# **RETURN MUST BE MAILED ON OR BEFORE:**

NOT APPLICABLE

### SPECIAL INSTRUCTIONS:

THIS COPY OF THE RETURN IS PROVIDED ONLY FOR PUBLIC DISCLOSURE PURPOSES. ANY CONFIDENTIAL INFORMATION REGARDING LARGE DONORS HAS BEEN REMOVED.

THIS RETURN HAS QUALIFIED FOR ELECTRONIC FILING. AFTER YOU HAVE REVIEWED THE RETURN FOR COMPLETENESS AND ACCURACY, PLEASE SIGN, DATE AND RETURN FORM 8879-EO TO OUR OFFICE. WE WILL TRANSMIT THE RETURN ELECTRONICALLY TO THE IRS AND NO FURTHER ACTION IS REQUIRED. RETURN FORM 8879-EO TO US BY NOVEMBER 15, 2021

				** P	UBLIC DIS	SCLOSURE C	OPY **			
	•	00	Retur	rn of Oi	rganizatio	n Exempt	From	Income Tax	(	OMB No. 1545-0047
Form <b>990</b> Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)								2020		
Department of the Treasury								Open to Public		
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.										
AI	or th	e 2020 calenda	ar year, or tax ye	ear beginnin	g	an	d ending			
Β	heck if	C Name of	organization					D Employer ider	ntificati	on number
â	pplicab	UNTT.			SY ASSOCI	ATION OF				
	Addre	ge GREA	TER CLEVE	ELAND,	INC.					
	Name Chang	ge Doing bu	usiness as					34-075	<u>3561</u>	
	Initial	n Number	,		s not delivered to st	reet address)	Room/suit			
	Final returr termi	n	1 EUCLID					216-793		
_	ated Amer	City or to			y, and ZIP or fore	ign postal code		G Gross receipts \$		11,265,784.
	returr Appli		ELAND, OF			00000		H(a) Is this a grou		
	tion pendi	F Name ar	nd address of prin	ncipal officer	PATRICIA	OTTER	100	for subordina		
		TTOOTT			CLEVELAN		106	<b>H(b)</b> Are all subordina		
		empt status:		<u> </u>		no.) 4947(a)(1	) or 52			. See instructions
				_		Oth an N		H(c) Group exem		
	orm o art l	f organization: [] Summary	<b>X</b>   Corporation	Trust	Association	Other ►	L Yea	ir of formation: 195.	<b>2   M</b> St	tate of legal domicile: OH
Г							COLLED			
é	1	Briefly describ	e the organization	n's mission c	or most significant	activities: SEE	SCHED			
anc										
ern	2	<ul> <li>2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net asse</li> <li>3 Number of voting members of the governing body (Part VI, line 1a)</li> <li>4 Number of independent voting members of the governing body (Part VI, line 1b)</li> </ul>								. 32
Governance	3									32
		· · · · · · · · · · · · · · · · · · ·							<u>4</u> 5	370
Activities &	5							r	<u>5</u> 6	32
tivit	6					ne 12			0 7a	0.
Ac						t I, line 11			7b	0.
		Net unrelated			<u>110111330-1,1 ai</u>			Prior Year	<u>''</u>	Current Year
	8	Contributions	and grants (Part )	VIII line 1h)			-	619,72	5.	897,005.
Revenue	9		ce revenue (Part )					9,838,492		7,059,890.
sver								327,78		159,089.
ň			-			and 11e)		295,782		1,316,206.
	12					olumn (A), line 12)		11,081,788		9,432,190.
	13				blumn (A), lines 1-			38,159		29,358.
	14		o or for members			,		(	).	0.
s	40	Salarias other	componention (	amplovoo bo	oofite (Port IV, col	(100  Jm)		9,186,918	3.	8,321,219.
nse	16a	Professional fu	undraising fees (F	Part IX, colum	nn (A), line 11e)			(	).	0.
Expenses	b	Total fundraisi	ng expenses (Pa	rt IX, column	(D), line 25)	→ <u>340,(</u>	049.			
ŵ	17							2,651,550		1,728,647.
	18	Total expenses	s. Add lines 13-1	7 (must equa	l Part IX, column	(A), line 25)		11,876,62		10,079,224.
	19	Revenue less e	expenses. Subtra	act line 18 fro	m line 12			-794,839	).	-647,034.
Assets or A Balances							E	Beginning of Current Ye		End of Year
sets	20	Total assets (P	art X, line 16)					11,337,62		12,142,964.
t As	21		(Part X, line 26)					2,173,918		3,126,150.
End,				ubtract line 2	1 from line 20			9,163,70	/.	9,016,814.
	art II	Signature								
								nents, and to the best o	f my kno	owledge and belief, it is
true	, corre	ct, and complete.	Declaration of prep	parer (other the	an officer) is based	on all information of v	which prepare	er has any knowledge.		
								1		

			_							
Sign	Signature of officer		Date							
Here	PATRICIA OTTER, PRESID									
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN						
Paid	CHRISTOPHER B. ANDERSON			self-employed P00226559						
Preparer	Firm's name 🍗 MALONEY + NOVOTN	Y LLC		Firm's EIN 🕨 34-0677006						
Use Only	Firm's address 🖌 1111 SUPERIOR AV	E, SUITE 700								
	CLEVELAND, OH 44114-2540 Phone no. (216) 363-0100									
May the IF	May the IRS discuss this return with the preparer shown above? See instructions									
032001 12-2	032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2020)									

	UNITED CEREBRAL PALSY ASSOCIATION OF			
Form	990 (2020) GREATER CLEVELAND, INC.	34-	0753561	Page <b>2</b>
	t III Statement of Program Service Accomplishments			0
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:			
	THE MISSION OF UNITED CEREBRAL PALSY IS TO EMPOWER CH	IILDREN	AND ADUL	TS
	WITH DISABILITIES TO ADVANCE THEIR INDEPENDENCE, PROI	JUCTIVIT	Y AND	
	INCLUSION IN THE COMMUNITY.			
2	Did the organization undertake any significant program services during the year which were not listed on	the		
	prior Form 990 or 990-EZ?		Yes	XNo
	If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?	Yes	XNo
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program service		• •	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	to others, the to	otal expenses, a	nd
	revenue, if any, for each program service reported.			
4a	(Code:) (Expenses \$ 3,771,684. including grants of \$ 29,358.			
	OAKLEAF, A CENTER OF EXCELLENCE FOR ADULTS AT UCP OF			ND,
	EMPOWERS ADULTS WITH DISABILITIES TO DISCOVER THEIR			
	BUILD ENDURANCE, AND FIND THE COURAGE AND TENACITY TO	) REACH	THEIR FU	LL
	POTENTIAL IN THE COMMUNITY AND EMPLOYMENT.			
4b	(Code:) (Expenses \$ 3,145,580. including grants of \$	) (Revenue \$	2,511,	096.)
	LEAFBRIDGE, A CENTER OF EXCELLENCE FOR CHILDREN AT UC	P OF GR	EATER	
	CLEVELAND, FOSTERS THE PHYSICAL, MENTAL AND EMOTIONAL	DEVELO	PMENT OF	
	CHILDREN WITH DISABILITIES.			
4c		) (Revenue \$	2,451,	
	OAKLEAF HOMES PROVIDES 24-HOUR PERSONAL CARE AND SUPP	ORT IN	TWO GROU	P
	HOMES THAT ENABLE CLIENTS TO LIVE AS INDEPENDENTLY AS	<u> POSSIB</u>	LE WITHI	N
	THEIR COMMUNITIES.			
4d	Other program services (Describe on Schedule O.)			
_	(Expenses \$ including grants of \$ ) (Revenue \$		)	
4e	Total program service expenses ► 8,839,536.			
			Form 9	90 (2020)
032002	12-23-20			. ,
	3			

GREATER CLEVELAND, INC.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
•	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		х
10	If "Yes," complete Schedule D, Part IV	9		- 23
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes." complete Schedule D.			
u	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	X (2020)
132003	3 12-23-20	⊢orm	330 (	2020)

032003 12-23-20

Form 990 (2020)

Part IV Checklist of Required Schedules

Form	<u>990 (2020)</u> GREATER CLEVELAND, INC. 34-0753	3561	Р	age <b>4</b>
Par	TIV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		v	
22	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22	X	<u> </u>
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<b> </b>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	0.5		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been repeated on any of the ergenization's prior Ferme 200 pr 200 F72. If the ergenization is a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes." complete Schedule L. Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		x
h	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		
Ũ	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
~ ~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34		x
35 a	Part V, line 1	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		37	
Par	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance	38	Х	<u> </u>
1 01	Check if Schedule O contains a reasonable or note to any line in this Dart V			
	Check in Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	)	103	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
032004	12-23-20	Form	990	(2020)

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GREATER CLEVELAND, INC.

	990 (2020) GREATER CLEVELAND, INC. 34-0753	561	Р	<sub>age</sub> 5						
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		-							
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 370		x							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?									
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		X						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12 10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders 11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans 13b									
С	Enter the amount of reserves on hand 13c									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		X						
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X						
	If "Yes," complete Form 4720, Schedule O.									

Form **990** (2020)

032005 12-23-20

GREATER CLEVELAND, INC. 34-0753561 Page 6 Form 990 (2020) Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 32 **1a** Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. 32 **b** Enter the number of voting members included on line 1a, above, who are independent 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Х Did the organization have a written whistleblower policy? 13 13 Х 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a а Х Other officers or key employees of the organization 15b b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a

**b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

#### Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **>OH** 

18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available					
for public inspection. Indicate how you made these available. Check all that apply.						
	X Own website Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule Q whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial					

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statements available to the public during the tax year.

20	State the name, address, and telephone number of the person who possesses the organization's books and records	►
	PATRICIA OTTER - (216)791-8363	
	10011 EUCLID AVE, CLEVELAND, OH 44106	

TOOTT	. FOCTID	AVE,	CLEVELAND,

032006 12-23-20

2020.05000 UNITED CEREBRAL PALSY ASS 12202.11

16b

Form **990** (2020)

	Compensation (	of Officers	Directors T	rustees	Key Employees	Highest Comp	ensated
) (2	020)	GREATER	CLEVELA	ND, INC	2.		34-0
	1	UNITED	CEREBRAL	PALSY	ASSOCIATIO	N OF	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compe
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Form 99

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		ne	Reportable	Reportable	Estimated		
	hours per	box, unless		box, unless person is both an officer and a director/trustee)			n an	compensation	compensation	amount of
	week		cer ar I	id a d	Irecto	r/trus	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ee	bens		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		yolqr	vee Vee	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) PATRICIA S. OTTER	40.00		-		-	1 0				
PRESIDENT & CEO		1		x				152,774.	0.	15,745.
(2) BETH A. LUCAS	40.00									
CHIEF OPERATING OFFICER		1		х				101,618.	Ο.	9,285.
(3) CELESTE A. ISOM	40.00									
DIRECTOR OF FINANCE AND ADMIN.		1		х				87,639.	Ο.	10,735.
(4) DAVID S. BANAS	1.00									
TRUSTEE		Х						0.	0.	0.
(5) KEVIN ELLMAN	1.00									
TRUSTEE		Х						0.	0.	0.
(6) BRYAN FALK	1.00									
TRUSTEE		Х						0.	0.	0.
(7) DR. CHRISTOPHER FUREY, M.D.	1.00									
TRUSTEE		Х						0.	0.	0.
(8) MICHELE HOZA	1.00									
TRUSTEE		Х						0.	0.	0.
(9) SHAUN T. HUGHES	1.00									
TRUSTEE		Х						0.	0.	0.
(10) CHRISTOPHER RININGER	1.00									
BOARD TREASURER		Х		Х				0.	0.	0.
(11) MARIANNE CROSLEY	1.00									
TRUSTEE		Х						0.	0.	0.
(12) NATHAN HUI	1.00									
TRUSTEE		Х						0.	0.	0.
(13) CHARLES JOSEPH III	1.00									
TRUSTEE		Х						0.	0.	0.
(14) SCOTT KELLY	1.00									
TRUSTEE		Х						0.	0.	0.
(15) MIKE MARALDO	1.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(16) JAMES MARRA	1.00									
TRUSTEE		Х						0.	0.	0.
(17) MICHAEL OBI	1.00									
BOARD VICE CHAIR		Х		Х				0.	0.	0.
032007 12-23-20										Form <b>990</b> (2020)

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Form 990 (2020)

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GREATER CLEVELAND, INC.

34-0753561 Page 8

Form 990 (2020) GREATER C	LEVELAN	JD,	I	NC	•				34-075	<u>3561</u>	Page <b>8</b>
Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)		
(A)	(B)			(0				(D)	(E)		(F)
Name and title	Average			Pos		n		Reportable	Reportable		stimated
Name and the	hours per		not cl , unles					compensation	compensation		mount of
	week		cer an					from	from related		other
	(list any	tor						the	organizations	con	npensation
	hours for	direc				5		organization	(W-2/1099-MISC)		from the
	related	e or	stee			Isate		(W-2/1099-MISC)	()		ganization
	organizations	ruste	l trus		ee,	mper					nd related
	below	dual t	Ition	_	lold	st col	-				anizations
	line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former				
(18) JULIE JACKSON	1.00		=	0	×	<u> </u>	ш.			+	
TRUSTEE	1.00	x						0.	0		0
	1 00	<b>A</b>						0.	0	•	0.
(19) THOMAS JENKINS	1.00										
TRUSTEE		Х						0.	0	•	0.
(20) DAVID PAMER	1.00										
BOARD SECRETARY		X		Х				0.	0		Ο.
(21) BECKY TRUELSON	1.00										
TRUSTEE		x						0.	0		0.
	1 00	Δ	$\left  \right $					0.	0		0.
(22) JOHN PUDELSKI	1.00								•		•
TRUSTEE		Х						0.	0	•	0.
(23) CHELSEA SMITH	1.00										
TRUSTEE		Х						0.	0	•	0.
(24) MICHAEL O'BRIEN	1.00										
TRUSTEE		х						0.	0		0.
(25) KIMBERLY MURPHY	1.00								•		
TRUSTEE	1.00	x						0.	0		0
	1 0 0	<b>A</b>						0.	0	•	0.
(26) JOSEPH MENTREK	1.00								-		
TRUSTEE		Х						0.	0		0.
1b Subtotal								342,031.	0	. 3	5,765.
c Total from continuation sheets to Part VI								0.	0		0.
d Total (add lines 1b and 1c)								342,031.	0	. 3	5,765.
2 Total number of individuals (including but no							0 r6				
		030	11310	u ac	000	<i>,</i> , , , , , , , , , , , , , , , , , ,	010				2
compensation from the organization											Yes No
											Tes NO
<b>3</b> Did the organization list any <b>former</b> officer,	,			•	,	<i>'</i>	0	· · ·	<b>,</b>		
line 1a? If "Yes," complete Schedule J for si										3	X
4 For any individual listed on line 1a, is the su	m of reportabl	le co	mpe	ensa	tion	and	oth	ner compensation from the	ne organization		
and related organizations greater than \$150	,000? If "Yes.	" co	mple	ete S	Sche	edule	Jf	or such individual		4	X
5 Did any person listed on line 1a receive or a											
rendered to the organization? If "Yes." com										5	X
Section B. Independent Contractors	piele Schedule	e J I	or su	CIT	Jers	011 .					
-								· · · · · · · · · · · · · · · · · · ·	100.000 - (		
1 Complete this table for your five highest con										sation in	om
the organization. Report compensation for t	he calendar ye	ear e	endin	ig w	ith c	or wi	thin		ear.		
(A)								(B)		(	C)
Name and business	address	N	ONE	6				Description of s	ervices	Compe	ensation
							-				
							_				
2 Total number of independent contractors (ir	cluding but p	ot lir	nited	1 to 1	thos	e lie	ted	above) who received mo	ore than		
	•	J. III		0	(						
\$100,000 of compensation from the organiz		יאדו	יעדד	m T.	-	_	UT7	ידיחמ			000 (2225)
SEE PART VII, SECTION	A CONT	τN	UA'	T, T (	ON	5	пĽ	ET.2		Form	<b>990</b> (2020)

032008 12-23-20

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# UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.

	CLEVELAN								34-075	3561
Part VII Section A. Officers, Directors, Tr		<u>nplo</u>	yee			lighe	est (		, ,	
(A) Name and title	<b>(B)</b> Average hours	(cł		(C Posi all t			ly)	<b>(D)</b> Reportable compensation	(E) Reportable compensation	<b>(F)</b> Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) CARMEN ROMAN FRUSTEE	1.00	x						0.	0.	0.
(28) FRANK GAGLIARDI TRUSTEE	1.00	x						0.	0.	0.
(29) TINISYHA HOMES TRUSTEE	1.00	x						0.	0.	0.
(30) ARTHUR DEPOMPEI IRUSTEE	1.00	x						0.	0.	0.
(31) JACKIE DALTON TRUSTEE	1.00	x						0.	0.	0.
(32) RICHARD BLAKE TRUSTEE	1.00	x						0.	0.	0.
(33) LANCE WILSON FRUSTEE	1.00	x						0.	0.	0.
(34) MARIBETH WEBER	1.00	x						0.	0.	
TRUSTEE (35) RICHARD BUCCERI TRUSTEE	1.00	x						0.	0.	0.
		-								
		-								
		-								
Total to Part VII, Section A, line 1c										

032201 04-01-20

UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.

					LAND, IN	С.		34-0753	561 Page <b>9</b>
Pa	rt V	/111	Statement of Revenue	е					
			Check if Schedule O contair	ns a response	or note to any lin		(D)	(0)	
						(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
ς, γ	1	а	Federated campaigns	1a	114,205.				
Contributions, Gifts, Grants and Other Similar Amounts	•		Membership dues		, ,				
٦, G			Fundraising events						
lifts ar A			Related organizations						
s, G mila			Government grants (contribution			]			
r Si		f	All other contributions, gifts, grants,	and					
the			similar amounts not included above	<b>1f</b>	782,800.				
d Dri		g	Noncash contributions included in lines 1a-	1f <b>1g</b> \$					
aSu		h	Total. Add lines 1a-1f		🕨	897,005.			
					Business Code				
ce	2	а	FEES FOR SERVICE		900099	7,059,890.	7,059,890.		
Program Service Revenue		b							
n S /ent		С							
grar Rev		d							
roç		e							
ш.			All other program service revenu			7,059,890.			
	3	g	Total. Add lines 2a-2f			7,000,000.			
	3		other similar amounts)			139,312.			139,312.
	4		Income from investment of tax-e						,
	5		Royalties						
	Ŭ			(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
		d	Net rental income or (loss)		►				
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory <b>7a</b>	1,798,060.	5,700.				
		b	Less: cost or other basis						
ne				1,710,474.					
evenue		с	Gain or (loss)	87,586.	-67,809.				
Ĕ		d	Net gain or (loss)		►	19,777.			19,777.
Other	8	а	Gross income from fundraising even including \$	·					
			contributions reported on line 10	· .					
			Part IV, line 18		321,334.				
			Less: direct expenses						
			Net income or (loss) from fundra	-	<b>&gt;</b>	271,723.			271,723.
	9	а	Gross income from gaming activ						
			Part IV, line 19						
			Less: direct expenses						
	40		Net income or (loss) from gaming		<u></u> ▶				
	10	а	Gross sales of inventory, less ret						
		h	and allowances Less: cost of goods sold		1	-			
			Net income or (loss) from sales of	·····					
		0	THE INCOME OF (1055) NULL SALES C		Business Code				
sno	11	а	COVID RELIEF FUNDS		900099	1,044,483.	1,044,483.		
Miscellaneous Revenue	••	b					, , ,		
ella evel		c							
lisc B			All other revenue						
2			Total. Add lines 11a-11d			1,044,483.			
	12		Total revenue. See instructions			9,432,190.	8,104,373.	0.	430,812.
03200	9 12-	23-	20						Form <b>990</b> (2020)

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# UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC. Part IX Statement of Functional Expenses

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8         Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         77,889.         70,393.         4,866.         2,63           9         Other employee benefits         697,050.         629,972.         43,545.         23,53           10         Payroll taxes         622,039.         567,452.         35,334.         19,25           11         Fees for services (nonemployees):         195.         88.         76.         3           14         Lobbying         195.         88.         76.         3           14         Lobbying         195.         88.         76.         3           15         Rogament         195.         88.         76.         3           14         Lobbying         195.         88.         76.         3           15         Rogament fees         12         226,518.         121,520.         104,998.           12         Advertising and promotion         352,564.         323,622.         24,045.         4,89           16         Occupancy         352,564.         323,622.         24,045.         4,99           16         Occupancy         7,221.         5,810.         1,215.         19	Secti	2000 $(0.000)$ and $501(0)(4)$ organizations must comp	lete all columns. All othe	r organizations must con	anlete column (A)	
De not include amounts reported on lines 60, 20, 28, 98, 20, 400 of Part VM, 100 of Part VM, 102 (20, 20, 20, 20, 20, 20, 20, 20, 20, 20,	Secu				ipiele column (A).	
Dot of Nuture and Direct Program service (September 2010)         Total expanses         Program service (September 2010)         Management and general expenses         Fundaleing expenses           1         Grants and other assistance to domestic individuals. See Part N, ine 22         1         2         3         Grants and other assistance to domestic individuals. See Part N, ine 22         29,358.         29,358.         29,358.           3         Grants and other assistance to domestic individuals. See Part N, ine 22         3         377,796.         341,440.         23,601.         12,75           4         Benefits paid to or fore members         377,796.         341,440.         23,601.         12,75           5         Compensation of current officers, trustees, and key employees         377,796.         341,440.         23,601.         12,75           6         Compensation of current officers, trustees, and key employees         6,546,445.         5,916,472.         408,958.         221,01           9         Person pair pair officers         377,796.         341,440.         23,601.         12,75           6         Compensation of current officers, trustees, and key employee         697,7050.         622,972.         43,545.         23,533           9         Other employee banefits         195.         88.76.         3         24,665.			(A)	(B)	(C)	
1         Garls and other assistance to domestic organizations and domestic governments. See Part IV, line 21         29,358.         29,358.           2         29,358.         29,358.         29,358.           3         Grants and other assistance to domestic individuals. See Part IV, line 22         377,796.         341,440.         23,601.         12,75           3         Compensation of current officers, directors, trustees, and key employee         377,796.         341,440.         23,601.         12,75           6         Compensation of current officers, directors, trustees, and key employee         377,796.         341,440.         23,601.         12,75           7         Other satistance 1488((1)) and persons described in accruits and contributions (Include section 40(R) and 40(b) employee contributions of the employee barefits         6,546,445.         5,916,472.         408,958.         221,01           8         Persons datcribed in accruits and contributions (Include section 40(R) and 40(b) employee contributions of the explores         622,039.         567,452.         35,334.         19,255           9         Other services (nonemployees): a Management         195.         88.         76.         33           9         Other explanage and pornotion         147,551.         66,542.         57,495.         23,51           10         Information technology <t< th=""><th></th><th></th><th>Total expenses</th><th>Program service</th><th>Management and</th><th></th></t<>			Total expenses	Program service	Management and	
and comments. See Part IV, line 21         2         Grants and other assistance to domestic individuals. See Part IV, line 22         29,358.         29,358.         29,358.           3         Grants and other assistance to foreign individuals. See Part IV, line 15 and 16         29,358.         29,358.         29,358.           4         Benefits path IV, lines 15 and 16         377,796.         341,440.         23,601.         12,75           5         Compensation of current officers, directors, trustees, and key employees         377,796.         341,440.         23,601.         12,75           6         Compensation of nutured above to disgualitied persons (as defined under section 4958(IV)) and persons described in section 4958(IV)) and persons described in section 4958(IV) and persons described				experises	general expenses	expenses
2         Grants and other assistance to domestic individuals. See Part IV, line 22         29,358.         29,358.         29,358.           3         Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 75.         29,358.         29,358.         29,358.           4         Benefits paid to of or members         5         5         5         5           5         Compensation of current offices, directors, trustees, and key employees         377,796.         341,440.         23,601.         12,75           6         Compensation of current offices, directors, trustees, and key employees         6,546,445.         5,916,472.         408,958.         221,01           9         Other employees contributions to file of an acrusta and contributions (include section of 10, and 0030) employees:         6,546,445.         5,916,472.         408,958.         221,01           9         Other employee contributions to file of an acrusta and contributions (include section of 10, and 030) employees:         622,039.         567,452.         33,4.         19,25           9         Cher employee Sereifts         195.         88.         76.         3           9         Other (If line 110 anount excels flow of line 26, column (A) anount, ist line 110 appenses         9         147,551.         66,542.         57,495.         23,51		-				
individuals: See Part IV, Ine 22         29,358.         29,358.           3 Grants and other assistance to foreign individuals. See Part IV, Ines 15 and 16         29,358.         29,358.           4 Benefits paid to or for members         377,796.         341,440.         23,601.         12,75           5 Compensation of uncluded above to disqualified persons (as defined under section 4856(X)(1)) and persons described in section 4856(X)(X) and persons described in section 4856(X) and persons described in sectin 4856(X) and persons described in section 4856(X) an	•					
3       Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part V, lines 15 and 16         4       Benefits paid to of or members         5       Compensation of current of licers, directors, trustees, and key employees         6       Compensation of Line Under Sole(V) (1) and persons described in section 4958((V)) (1) and persons described in median 4958((V)) (1) and persons described in described in 4958((V)) (1) and persons described in 4958((V)) (1)	2		20 250	20 250		
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	•	ſ	29,550.	29,330.		
individuals. See Part IV, lines 15 and 16         interest           4         Benefits paid to or for members           5         Compensation of current officers, directors, director	3	c				
4         Benefits paid to of or members         377,796.         341,440.         23,601.         12,75           5         Compensation of unrent officers, directors, trustees, and key employees         377,796.         341,440.         23,601.         12,75           6         Compensation not included above to disguilfield apersons (ascribed in section 4958(r)(3)(8)         6,546,445.         5,916,472.         408,958.         221,01           7         Other salaries and contributions (include section 4050(r)(8)         6,546,445.         5,916,472.         408,958.         221,01           9         Other employees benefits         6,546,445.         5,916,472.         408,958.         221,01           9         Other employee benefits         622,039.         567,452.         35,334.         19,25           10         Fees for services (nonemployees):         a         33,950.         15,311.         13,229.         5,41           11         Lobbying and promotion         0         147,551.         66,542.         57,495.         23,51           12         Other approaces         0         147,551.         66,542.         57,495.         23,51           14         Information technology         147,551.         66,542.         57,495.         23,51 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
5       Compensation of current officers, directors, trustees, and key employees       377,796.       341,440.       23,601.       12,75         6       Compensation on Included above to disqualified persons (as defined under section 4958(c)(3)(8)       6,546,445.       5,916,472.       408,958.       221,01         7       Other salaries and wages       6,546,445.       5,916,472.       408,958.       221,01         8       Persion plan accruits and contributions (include section 4058(c)(3)(8)       77,889.       70,393.       4,866.       2,633         9       Other employee benefits       697,050.       622,972.       43,545.       23,53         10       Payrolitaxes       697,050.       622,972.       43,545.       23,53         11       Fees for services (nonemployees):       a       195.       88.       76.       33         11       Fees for services inonemployees:       195.       88.       76.       34       33,950.       15,311.       13,229.       5,41         12       Legal       195.       88.       76.       34       33,950.       15,311.       13,229.       5,41         14       Information technology       147,551.       66,542.       57,495.       23,51         12       Adventisin		ſ				
trustees, and key employees         377,795.         341,440.         23,601.         12,75           6         Compensation not included above to disgualified persons (as defined under section 4958(r(3)(8))         6,546,445.         5,916,472.         408,958.         221,01           8         Pension plan acruals and contributions (include section 4958(r(3)(8))         6,546,445.         5,916,472.         408,958.         221,01           9         Pension plan acruals and contributions (include section 4958(r(3)(8))         627,050.         629,972.         43,545.         23,53           10         Payrolitaxes         697,050.         629,972.         43,545.         23,53           11         Fees for services (nonemployees):         a         627,050.         567,452.         35,334.         19,25           11         Research and agement         195.         88.         76.         3         33,950.         15,311.         13,229.         5,41           11         Investment management fees         9         9         9         226,518.         121,520.         104,998.           12         Advertising and promotion         352,554.         323,622.         57,495.         23,51           14         Information technology         147,551.         66,542.		r				
6       Compensation not included above to sisqualified persons (as defined under section 4956(1)(1) and persons (as defined under section 4956(1)(3)(8)       6,546,445.       5,916,472.       408,958.       221,01         7       Other salaries and wages       6,546,445.       5,916,472.       408,958.       221,01         8       Persion plan accruals and contributions (include section 401(k) and 403(l) employer contributions (include 77,889.       70,393.       4,866.       2,63         9       Other employee benefits       697,050.       629,972.       43,545.       23,53         10       Payorititaxes       697,050.       629,972.       43,545.       23,53         11       Fees for services (nonemployees):       a       622,039.       567,452.       35,334.       19,25         11       Fees for services (nonemployees):       a       33,950.       15,311.       13,229.       5,41         12       Lobbying       195.       88.       76.       3       33,950.       15,311.       13,229.       5,41         12       Lobbying       104,918.       104,998.       226,518.       121,520.       104,998.         12       Advertising and promotion       147,551.       66,542.       57,495.       23,51         13       Royaltes <td>5</td> <td></td> <td></td> <td>241 440</td> <td>00 001</td> <td></td>	5			241 440	00 001	
persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(3)(8)         6,546,445.         5,916,472.         408,958.         221,01           8         Pension plan accruats and contributions section 401(k) and 403(b) employee contributions 9         6,546,445.         5,916,472.         408,958.         221,01           8         Pension plan accruats and contributions 9         Other employee benefits 697,050.         622,972.         43,545.         23,533.         19,255           10         Payroli taxes 622,039.         567,452.         35,334.         19,255           11         Fees for services (nonemployees): a Management Legal         195.         88.         76.         33 33,950.         15,311.         13,229.         5,41           1         Lobbying			3/1,/96.	341,440.	23,601.	12,/55.
persons described in section 4958(c)(3)(8)         6,546,445.         5,916,472.         408,958.         221,01           7 Other salaries and vages         6,546,445.         5,916,472.         408,958.         221,01           8 Pension plan acruits and contributions;         6,546,445.         5,916,472.         408,958.         221,01           9 Other employee benefits         697,050.         629,972.         43,545.         23,53           10 Payorit taxes         622,039.         567,452.         35,334.         19,25           11 Rees for services (nonemployees):         195.         88.         76.         3           11 Lobbying         195.         88.         76.         3           12 Adventising and promotion         33,950.         15,311.         13,229.         5,41           14 Information technology         147,551.         66,542.         57,495.         23,51           13 Rayance         352,564.         323,622.         24,045.         4,89           14 Information technology         147,551.         66,542.         57,495.         23,51           13 Rayance         356,285.         324,802.         26,581.         4,90           14 Royatiles         7,221.         5,810.         1,215.         19 <td>6</td> <td></td> <td></td> <td></td> <td></td> <td></td>	6					
7       Other salaries and wages       6,546,445.       5,916,472.       408,958.       221,01         8       Pension plan acruals and contributions (include section 401(k) and 403(k) employer contributions)       77,889.       70,393.       4,866.       2,633         9       Other employee benefits       697,050.       629,972.       43,545.       23,53         10       Payroll taxes       622,039.       567,452.       35,334.       19,25         a Management       195.       88.       76.       33       33,950.       15,311.       13,229.       5,41         d Lobbying       195.       88.       76.       33       33,950.       15,311.       13,229.       5,41         d Lobbying       195.       88.       76.       32       33,950.       15,311.       13,229.       5,41         d Lobbying       192.5       88.       76.       32       32       567,452.       32       51         e Professional fundralsing services. See Part IV, line 17       104,998.       98						
8         Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)         77,889.         70,393.         4,866.         2,63           9         Other employee benefits         697,050.         629,972.         43,545.         23,53           10         Payroll taxes         622,039.         567,452.         35,334.         19,25           11         Fees for services (nonemployees):         195.         88.         76.         3           11         Legal         195.         88.         76.         3           12         Accounting         195.         88.         76.         3           14         Lobbying         195.         88.         76.         3           14         Lobbying         195.         88.         76.         3           15         Royanut, Itsi Ine 11g anount exceeds 10% of line 25, column (A) amout, Itsi Ine 11g anount exceeds 10% of line 25, column (A) amout, Itsi Ine 11g expenses on Sch.0,         147,551.         66,542.         57,495.         23,51           16         Occupancy         352,564.         323,622.         24,045.         4,89           16         Occupancy         7,221.         5,810.         1,215.         19           17 ravel						
section 401(k) and 403(b) employer contributions)         77,889.         70,393.         4,866.         2,63           9         Other employee benefits         697,050.         629,972.         43,545.         23,53           10         Payroli taxes         622,039.         567,452.         35,334.         19,25           11         Fees for services (nonemployees):         a         622,039.         567,452.         35,334.         19,25           11         Fees for services (nonemployees):         a         195.         88.         76.         33           12         Accounting         195.         88.         76.         3           14         Itobosying         90         122,520.         104,998.         104,998.           13         Office expenses         0         147,551.         66,542.         57,495.         23,51           14         Information technology         147,551.         66,542.         24,045.         4,89           14         rotavision technology         147,551.         66,542.         24,045.         4,89           14         Information technology         147,551.         58,0.0.         1,215.         19           19         Interest         1147,483. <td>7</td> <td></td> <td>6,546,445.</td> <td>5,916,472.</td> <td>408,958.</td> <td>221,015.</td>	7		6,546,445.	5,916,472.	408,958.	221,015.
9       Other employee benefits       697,050.       629,972.       43,545.       23,53         10       Payroll taxes       622,039.       567,452.       35,334.       19,25         11       Fees for services (nonemployees):       195.       88.       76.       33         a Management       195.       88.       76.       33       33,950.       15,311.       13,229.       5,41         d Lobbying       33,950.       15,311.       13,229.       5,41         g Other. (If line 11g amount excess 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       226,518.       121,520.       104,998.         12       Advertising and promotion       147,551.       66,542.       57,495.       23,51         16       Occupancy       352,564.       323,622.       24,045.       4,89         17       Taxel       356,285.       324,802.       26,581.       4,90         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         10       Interest       41,483.       41,483.       41,483.       41,483.         12       Payments to affiliates       7,221.       5,810.       1,215.	8	Pension plan accruals and contributions (include			_	-
10       Payroll taxes       622,039.       567,452.       35,334.       19,25         11       Fees for services (nonemployees):       11       11       11       11       11       11       11       11       11       11       11       12       11       12       11       12			77,889.	70,393.	4,866.	2,630.
10       Payroll taxes       622,039.       567,452.       35,334.       19,25         11       Fees for services (nonemployees):       4       195.       88.       76.       3         11       Geagement       195.       88.       76.       3       33,950.       15,311.       13,229.       5,41         12       Accounting       33,950.       15,311.       13,229.       5,41         14       Lobbying       9       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, its line 11g expenses on Sch 0.)       226,518.       121,520.       104,998.         12       Advertising and promotion       352,564.       323,622.       24,045.       4,89         13       Office expenses       35,2,564.       323,622.       24,045.       4,89         14       Information technology       147,551.       66,542.       57,495.       23,51         14       Information technology       1447,551.       5,810.       1,215.       19         16       Occupancy       7,221.       5,810.       1,215.       19         10       Interest       7,221.       5,810.       1,215.       19         20       Interest       356,285.       324,802.	9	Other employee benefits		629,972.		23,533.
11       Fees for services (nonemployees):       a         a Management       195.       88.       76.       3         b Legal       195.       88.       76.       3         c Accounting       33,950.       15,311.       13,229.       5,41         d Lobbying       33,950.       15,311.       13,229.       5,41         e Professional fundraising services. See Part IV, line 17       1 <td>10</td> <td></td> <td>622,039.</td> <td>567,452.</td> <td>35,334.</td> <td>19,253.</td>	10		622,039.	567,452.	35,334.	19,253.
a Management       195.88.76.3         b Legal       195.88.76.3         c Accounting       195.88.76.3         d Lobbying       33,950.15,311.13,229.5,41         e Protessional fundraising services. See Part IV, line 17       1000000000000000000000000000000000000	11					
b Legal       195.       88.       76.       3         c Accounting       33,950.       15,311.       13,229.       5,41         d Lobbying       9       9       9       19       19       19       10	а	Management				
c Accounting       33,950.       15,311.       13,229.       5,41         d Lobbying					76.	31.
d Lobbying       Professional fundraising services. See Part IV, line 17         e Professional fundraising services. See Part IV, line 17       Image: Construct Section 100, 200, 200, 200, 200, 200, 200, 200,			33,950.	15,311.	13,229.	5,410.
e       Professional fundraising services. See Part IV, line 17         f       Investment management fees         g       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       226,518.       121,520.       104,998.         12       Advertising and promotion       30       141,551.       66,542.       57,495.       23,51         13       Office expenses       352,564.       323,622.       24,045.       4,89         14       Information technology       352,564.       323,622.       24,045.       4,89         16       Occupancy       352,564.       323,622.       24,045.       4,89         17       Travel       352,564.       323,622.       24,045.       4,89         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20       Interest       356,285.       324,802.       26,581.       4,900         21       Depreciation, depletion, and amortization       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses on icoe24e. (filme 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56 <t< td=""><td></td><td>-</td><td></td><td></td><td></td><td>-</td></t<>		-				-
f       Investment management fees         g       Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       226,518.       121,520.       104,998.         12       Advertising and promotion       1       104,998.       1         13       Office expenses       1       147,551.       66,542.       57,495.       23,51         14       Information technology       147,551.       66,542.       57,495.       23,51         16       Occupancy       352,564.       323,622.       24,045.       4,89         17       Travel       351,244.       44,885.       6,010.       34         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.       441,483.       21         21       Payments to affiliates       356,285.       324,802.       26,581.       4,900         21       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         a       MEMBBERSHIP DUES       15,607.						
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)       226,518.       121,520.       104,998.         12 Advertising and promotion       1       114       Information technology       147,551.       666,542.       57,495.       23,51         14 Information technology       147,551.       666,542.       57,495.       23,51         16 Occupancy       352,564.       323,622.       24,045.       4,89         17 Travel       352,564.       323,622.       24,045.       4,89         18 Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20 Interest       41,483.       41,483.       41,483.       21       9       147,551.       66,542.       581.       4,90         21 Payments to affiliates       7,221.       5,810.       1,215.       19         20 Interest       356,285.       324,802.       26,581.       4,90         23 Insurance       356,285.       324,802.       26,581.       4,90         24 Other expenses. Itemize expenses on Icovered above (List miscellaneous expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         8 MEMBERSHIP DUES       119,518.       <						
column (A) amount, list line 11g expenses on Sch 0.)         226,518.         121,520.         104,998.           12         Advertising and promotion						
12       Advertising and promotion         13       Office expenses         14       Information technology         15       Royalties         16       Occupancy         17       Travel         18       Payments of travel or entertainment expenses for any federal, state, or local public officials         19       Conferences, conventions, and meetings         11       Payments to affiliates         22       Depreciation, depletion, and amortization above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)         a       MEMBERSHIP DUES         b       SUPPLIES         c       MISCELLANEOUS         d       TELEPHONE         e       All other expenses         25       Total functional expenses         26       Total functional expenses         27       Testes         110, 079, 2244.       8, 839, 536.         28       Niscrace         29       Expenses on Schedule 0.)         a       MEMBERSHIP DUES         b       SUPPLIES         c       T15, 607.         c       T15, 607.         d       TELEPHONE	9		226.518.	121.520.	104.998.	
13       Office expenses       14       Information technology       147,551.       66,542.       57,495.       23,51         16       Occupancy       352,564.       323,622.       24,045.       4,89         17       Travel       51,244.       44,885.       6,010.       34         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20       Interest       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.       141,483.         21       Payments to affiliates       356,285.       324,802.       26,581.       4,900         23       Insurance       356,285.       324,802.       26,581.       4,900         23       Insurance       356,285.       324,802.       26,581.       4,900         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,566         8       SUPPLIES       515,607.       102,300.       4,456.       8,855         6       MISCELLANEOUS       79,070.       63,777.       13,630.       1,666	12					
14       Information technology       147,551.       66,542.       57,495.       23,51         15       Royalties       352,564.       323,622.       24,045.       4,89         16       Occupancy       352,564.       323,622.       24,045.       4,89         17       Travel       51,244.       44,885.       6,010.       34         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20       Conferences, conventions, and meetings       7,221.       5,810.       1,215.       19         21       Payments to affiliates       41,483.       41,483.       41,483.         22       Depreciation, depletion, and amortization amount, list line 24e expenses on to covered above (List miscellaneous expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         8       SUPPLIES       115,607.       102,300.       4,456.       8,85         c       MISCELLANEOUS       83,752.       59,646.       24,106.       79,070.       63,777.       13,630.       1,66         25       Total functional expenses. Add		-				
15       Royalties       352,564.       323,622.       24,045.       4,89         16       Occupancy       352,564.       323,622.       24,045.       4,89         17       Travel       51,244.       44,885.       6,010.       34         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.       41,483.       19         20       Interest       356,285.       324,802.       26,581.       4,900         21       Payments to affiliates       57,660.       39,853.       15,935.       1,87         24       Other expenses on line 24e. If line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         b       SUPPLIES       115,607.       102,300.       4,456.       8,85         c       MISCELLANEOUS       83,752.       59,646.       24,106.       79,070.       63,777.       13,630.       1,666         4       Iother expenses.       Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04			147 551.	66 542	57 495.	23 514
16       Occupancy       352,564.       323,622.       24,045.       4,89         17       Travel       51,244.       44,885.       6,010.       34         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.       19         20       Interest       356,285.       324,802.       26,581.       4,900         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses on tovered above (List miscellaneous expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         3       SUPPLIES       115,607.       102,300.       4,456.       8,85         c       MISCELLANEOUS       83,752.       59,646.       24,106.       10,079,224.       8,839,536.       899,639.       340,04			11//0011		3771331	20,011
17       Travel       51,244.       44,885.       6,010.       34         18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         19       Conferences, conventions, and meetings       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.       14       43.         21       Payments to affiliates       356,285.       324,802.       26,581.       4,900         23       Insurance       356,285.       324,802.       26,581.       4,900         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses on to covered above (List miscellaneous expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         b       SUPPLIES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.       10,079,070.       63,777.       13,630.       1,666         25       Total functional expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04		_	352 564	323 622	24 045	4 897
18       Payments of travel or entertainment expenses for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         19       Conferences, conventions, and meetings       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.       19         21       Payments to affiliates       356,285.       324,802.       26,581.       4,900         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses Itemize expenses on to covered above (List miscellaneous expenses on line 24e. If line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,566         b       SUPPLIES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.       1,666         e       All other expenses       79,070.       63,777.       13,630.       1,666         e       All other expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04						349.
for any federal, state, or local public officials       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.         21       Payments to affiliates       356,285.       324,802.       26,581.       4,900         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses on time 24e. If line 24e amount, settline 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         b       SUPPLIES       115,607.       102,300.       4,456.       8,85         c       MISCELLANEOUS       83,752.       59,646.       24,106.       79,070.       63,777.       13,630.       1,66         e       All other expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04			JI, 477.	±±,005•	0,010.	547.
19       Conferences, conventions, and meetings       7,221.       5,810.       1,215.       19         20       Interest       41,483.       41,483.       10         21       Payments to affiliates       356,285.       324,802.       26,581.       4,90         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         b       SUPPLIES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.       1,66         e       All other expenses       56,029.       42,094.       9,325.       4,61         25       Total functional expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04	18	,				
20       Interest       41,483.       41,483.         21       Payments to affiliates       356,285.       324,802.       26,581.       4,90         22       Depreciation, depletion, and amortization       356,285.       324,802.       26,581.       4,90         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,566         b       SUPPLIES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,666         e       All other expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04			7 001	E 010	1 015	196.
21       Payments to affiliates         22       Depreciation, depletion, and amortization       356,285.       324,802.       26,581.       4,90         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         a       MEMBERSHIP DUES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,66         e       All other expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04		-		5,01U.		190.
22       Depreciation, depletion, and amortization       356,285.       324,802.       26,581.       4,90         23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses on covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         b       SUPPLIES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,66         e       All other expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04			41,403.		41,403.	
23       Insurance       57,660.       39,853.       15,935.       1,87         24       Other expenses. Itemize expenses on to covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         a       MEMBERSHIP DUES       115,607.       102,300.       4,456.       8,85         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,66         e       All other expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04			256 205	224 002	26 E01	1 000
24       Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         a       MEMBERSHIP DUES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,66         e       All other expenses       56,029.       42,094.       9,325.       4,61         25       Total functional expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04						4,902.
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         a MEMBERSHIP DUES       119,518.       74,199.       40,751.       4,56         b SUPPLIES       115,607.       102,300.       4,456.       8,855         c MISCELLANEOUS       83,752.       59,646.       24,106.         d TELEPHONE       79,070.       63,777.       13,630.       1,66         e All other expenses       56,029.       42,094.       9,325.       4,61         25 Total functional expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04			5/,66U.	39,853.	15,935.	1,8/2.
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         a       MEMBERSHIP DUES       119,518.       74,199.       40,751.       4,56         b       SUPPLIES       115,607.       102,300.       4,456.       8,855         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,66         e       All other expenses       56,029.       42,094.       9,325.       4,61         25       Total functional expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04	24	Other expenses. Itemize expenses not covered				
amount, list line 24e expenses on Schedule 0.)       119,518.       74,199.       40,751.       4,56         b       SUPPLIES       115,607.       102,300.       4,456.       8,85         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,66         e       All other expenses       56,029.       42,094.       9,325.       4,61         25       Total functional expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04		line 24e amount exceeds 10% of line 25, column (A)				
b       SUPPLIES       115,607.       102,300.       4,456.       8,85         c       MISCELLANEOUS       83,752.       59,646.       24,106.         d       TELEPHONE       79,070.       63,777.       13,630.       1,66         e       All other expenses       56,029.       42,094.       9,325.       4,61         25       Total functional expenses. Add lines 1 through 24e       10,079,224.       8,839,536.       899,639.       340,04		amount, list line 24e expenses on Schedule 0.)	446 - 146		40	
c         MISCELLANEOUS         83,752.         59,646.         24,106.           d         TELEPHONE         79,070.         63,777.         13,630.         1,66           e         All other expenses         56,029.         42,094.         9,325.         4,61           25         Total functional expenses. Add lines 1 through 24e         10,079,224.         8,839,536.         899,639.         340,04	а					4,568.
d         TELEPHONE         79,070.         63,777.         13,630.         1,66           e         All other expenses         56,029.         42,094.         9,325.         4,61           25         Total functional expenses. Add lines 1 through 24e         10,079,224.         8,839,536.         899,639.         340,04	b					8,851.
e         All other expenses         56,029.         42,094.         9,325.         4,61           25         Total functional expenses. Add lines 1 through 24e         10,079,224.         8,839,536.         899,639.         340,04	с					
<b>25</b> Total functional expenses. Add lines 1 through 24e 10,079,224. 8,839,536. 899,639. 340,04	d	TELEPHONE				1,663.
	е	All other expenses				4,610.
	25	Total functional expenses. Add lines 1 through 24e	10,079,224.	8,839,536.	899,639.	340,049.
26 Joint costs. Complete this line only if the organization	26	Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined		reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.						
Check here if following SOP 98-2 (ASC 958-720)	_					

12

032010 12-23-20

Form 990 (2020)

# 08491101 138919 12202.17

Form 990 (2020)

orm	990	(2020)	

# UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.

	1 990 () r <b>t X</b>	2020) GREATER CLEVELAND, INC. Balance Sheet		34-	0753561 Page 11
Pal					
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		_	807,656.
	2	Savings and temporary cash investments		_	188,454.
	3	Pledges and grants receivable, net	57,261.		69,971.
	4	Accounts receivable, net		4	1,139,042.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ąŝ	9	Prepaid expenses and deferred charges	70 000	9	58,454.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 8,916,182			
	b	Less: accumulated depreciation 10b 4,504,723			4,411,459.
	11	Investments - publicly traded securities	5,119,005.	11	5,467,928.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		16	12,142,964.
	17	Accounts payable and accrued expenses	269,444.	17	266,638.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
III		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	0.0.0
	23	Secured mortgages and notes payable to unrelated third parties		23	920,612.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			1 0 2 0 0 0 0
		of Schedule D	0.	25	1,938,900.
	26	Total liabilities. Add lines 17 through 25	2,173,918.	26	3,126,150.
ŝ		Organizations that follow FASB ASC 958, check here 🕨 🔀			
nce	07	and complete lines 27, 28, 32, and 33.	7,605,930.	07	7 165 208
alaı	27	Net assets without donor restrictions	1,557,777.		7,465,298. 1,551,516.
ЧB	28	Net assets with donor restrictions	1,557,777.	28	1,331,310.
Ľ.		Organizations that do not follow FASB ASC 958, check here			
ъ	00	and complete lines 29 through 33.		00	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
SSE	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
∋tA	31	Retained earnings, endowment, accumulated income, or other funds		31	9,016,814.
ž	32	Total net assets or fund balances	44 44 44	32 33	12,142,964.
	33	Total liabilities and net assets/fund balances	1 11,007,000	აა	$\frac{12,142,904}{1000}$

Form **990** (2020)

032011 12-23-20

UNITED	CEREBRAL	PALSY	ASSOCIATION	OF
			r	

	1990 (2020) GREATER CLEVELAND, INC.	34-0	/53561	Pag	<sub>je</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,432		
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,079	<u> </u>	
3	Revenue less expenses. Subtract line 2 from line 1	3	-647	<u> </u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9,163	<u> </u>	
5	Net unrealized gains (losses) on investments	5	500	,14	<u>41.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	9,016	,81	L4.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		<u>2</u> c	X	
-	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			37
_	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2020)

032012 12-23-20

SCHEDULE	A	Dublic Cha	rity Status an	d Dubli	~ <b>C</b>	nnort		OMB No. 1545-0047
(Form 990 or 9	90-EZ)		rity Status an					2020
			47(a)(1) nonexempt cha			a section		2020
Department of the Trea Internal Revenue Servi			Attach to Form 990 or F					Open to Public
			/Form990 for instruction			formation.	Englaure	
Name of the org		ATER CLEVEL	L PALSY ASSO	TATION	OF			identification number 4-0753561
Part I Re	ason for Public	Charity Status.	(All organizations must c	omplete this	part ) Se	e instruction		4-0733301
· · · · · · · · · · · · · · · · · · ·			For lines 1 through 12, cl				0.	
			n of churches described			)(A)(i).		
			Attach Schedule E (Form			·····		
			anization described in se			).		
<b>4</b> 🗌 A me	dical research organi	ization operated in cor	njunction with a hospital	described in	section	n 170(b)(1)(A	(iii). Enter	the hospital's name,
city, a	and state:							
<b>5</b> An or	ganization operated	for the benefit of a col	lege or university owned	l or operated	by a gov	/ernmental u	nit describe	d in
sect	on 170(b)(1)(A)(iv).	(Complete Part II.)						
		•	nental unit described in	•		•		
			ntial part of its support fr	rom a governr	mental u	init or from th	ne general p	oublic described in
	on 170(b)(1)(A)(vi). (		(1)(A)(vi). (Complete Par	F II )				
			in section 170(b)(1)(A)(	•	in coniu	action with a	land-grant	
		-	ulture (see instructions).		-		-	-
	rsity:	grant conege of agric			no, ony,		the conege	
		ally receives (1) more	than 33 1/3% of its supp	ort from cont	tribution	s, membersh	ip fees, and	gross receipts from
			t to certain exceptions; a					
incon	ne and unrelated bus	iness taxable income	(less section 511 tax) fro	m businesse	s acquir	ed by the org	anization a	fter June 30, 1975.
See s	ection 509(a)(2). (C	omplete Part III.)						
	ganization organized	I and operated exclusi	vely to test for public sat	fety. See sec	ction 50	9(a)(4).		
		-	vely for the benefit of, to	-			•	
		-	d in <b>section 509(a)(1)</b> o					heck the box in
	-	• •	f supporting organization	-			-	-1i.e. e.
		-	upervised, or controlled gularly appoint or elect a	•	-			
		complete Part IV, Se		majonty of t				pporting
		-	or controlled in connect	ion with its su	upporte	d organizatio	n(s). bv hav	ina
		-	anization vested in the sa			-		-
org	anization(s). You mu	ist complete Part IV,	Sections A and C.					
с 🗌 Тур	e III functionally int	egrated. A supporting	g organization operated	in connection	h with, a	nd functional	ly integrate	d with,
its	supported organizati	on(s) (see instructions)	). You must complete I	Part IV, Secti	ions A, I	D, and E.		
			orting organization oper				•	
		<b>v</b>	ation generally must sat				an attentiv	eness
· · · ·	•	,	nplete Part IV, Sections	-				
		5	written determination from nally integrated supporting			турет, турет	п, туре п	
	number of supported							
		on about the supporte						
(i) Name	of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the organizat in your governing de	tion listed ocument?	(v) Amount of	,	(vi) Amount of other
org	anization		above (see instructions))	Yes	No	support (see ir	structions)	support (see instructions)
Total								
LHA For Paperv	vork Reduction Act	Notice, see the Instru	uctions for Form 990 or	990-EZ. 03	32021 01-2	5-21 Sche	dule A (For	m 990 or 990-EZ) 2020

08491101 138919 12202.17

<sup>15</sup> 2020.05000 UNITED CEREBRAL PALSY ASS 12202.11

# Schedule A (Form 990 or 990-EZ) 2020 GREATER CLEVELAND, INC.

34-0753561 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	645,595.	782,175.	906,365.	619,725.	897,005.	3850865.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	645,595.	782,175.	906,365.	619,725.	897,005.	3850865.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						122,494.
	Public support. Subtract line 5 from line 4.						3728371.
	ction B. Total Support	1	<b></b>				
	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	645,595.	782,175.	906,365.	619,725.	897,005.	3850865.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	112 216	4 - 0 - 0 4 0		44.0.054		
	and income from similar sources $\dots$	113,846.	158,319.	186,649.	118,371.	139,312.	716,497.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)					1044483.	
	Total support. Add lines 7 through 10						5611845.
	Gross receipts from related activities,		,				<u>,456,844.</u>
13	First 5 years. If the Form 990 is for the	-					. —
<u></u>	organization, check this box and stop						
	ction C. Computation of Publi		-				66 11
	Public support percentage for 2020 (I		•			14	66.44 % 78.80 %
	Public support percentage from 2019					15	
168	<b>33 1/3% support test - 2020.</b> If the c						
	stop here. The organization qualifies		•				
C	33 1/3% support test - 2019. If the c						
4-	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact			-		C C	
	meets the facts-and-circumstances te	•	•		•		
b	10% -facts-and-circumstances test	-					IU% Or
	more, and if the organization meets the						
10	organization meets the facts-and-circu						
18	Private foundation. If the organizatio	T UIU HOL CHECK A		a, 100, 178, 01 170		edule A (Form 990	
					JULIE		U1 330-LL ZUZU

Schedule A	(Form 990 or 990-EZ) 2020	GREATER	CLEVELAND,	INC.
Part III	Support Schedule fo	r Organizatio	ons Described in	Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf						
<b>5</b> The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
<b>7a</b> Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
<b>c</b> Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				_		
Calendar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
<b>c</b> Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for th	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiza	tion,
check this box and stop here						<b>&gt;</b>
Section C. Computation of Publi	c Support Per	rcentage				
15 Public support percentage for 2020 (I	ine 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2019	Schedule A, Part	III, line 15			16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	<b>)20</b> (line 10c, colur	mn (f), divided by	line 13, column (f))		17	%
18 Investment income percentage from 2	2019 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2020. If the	organization did r	not check the box	on line 14, and lin	e 15 is more than :	33 1/3%, and line	17 is not
more than 33 1/3%, check this box ar	nd <b>stop here.</b> The	organization qua	lifies as a publicly	supported organiza	ation	
b 33 1/3% support tests - 2019. If the	organization did r	not check a box o	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%	, and
line 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	top here. The org	anization qualifies	as a publicly supp	orted organizatio	n <b>&gt;</b>
20 Private foundation. If the organization	n did not check a	box on line 14, 19	9a, or 19b, check t	his box and see in	structions	
032023 01-25-21				Sch	nedule A (Form 9	90 or 990-EZ) 2020
		17	7			

Schedule A (Form 990 or 990-EZ) 2020 GREATER CLEVELAND, INC.

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2020

# Schedule A (Form 990 or 990-EZ) 2020 GREATER CLEVELAND, INC. Part IV Supporting Organizations (continued)

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Yes No

11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> <b>Part VI</b> <i>how the supported organization</i> (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	1		
-	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations			L
			Vee	No
	Ware a majority of the examination's directors or tructors during the tay year also a majority of the directors		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
000	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
3	the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in line 2, above, did the organization's supported organizations have a	2		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions	).		
a	The organization satisfied the Activities Test. <i>Complete</i> <b>line 2</b> <i>below.</i>	,-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see in	struction	10)	
2	Activities Test. Answer lines 2a and 2b below.	Shuchon	Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
u	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	24		
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
2	these activities but for the organization's involvement. Parent of Supported Organizations Answer lines 3a and 3b below	20		
3	Parent of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or tructors of each of the supported organizations? (K V/cell en IN/cell encoded organizations)	30		
L	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" <i>provide details in</i> <b>Part VI.</b>	3a		
a	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	24		
00000	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 5 01-25-21 Schedule A (Form 9	3b	יד ה	2020
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Sche	edule A (Form 990 or 990-EZ) 2020 GREATER CLEVELAND, INC.	34-0753561 Page 6		
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar		
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must		•	·
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

Sche	Schedule A (Form 990 or 990-EZ) 2020 GREATER CLEVELAND, INC. 34-0753561 Page 7						
Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions				Current Yea	ar	
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1			
2	Amounts paid to perform activity that directly furthers exemp						
	organizations, in excess of income from activity		2				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3			
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which the	ne organization is responsive					
	(provide details in Part VI). See instructions.			8			
9	Distributable amount for 2020 from Section C, line 6			9			
10	Line 8 amount divided by line 9 amount			10			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributab Amount for 2		
1	Distributable amount for 2020 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2020 (reason-						
	able cause required - explain in Part VI). See instructions.						
3	Excess distributions carryover, if any, to 2020						
a	From 2015						
b	• From 2016						
C	: From 2017						
d	From 2018						
e	From 2019						
f	Total of lines 3a through 3e						
g	Applied to underdistributions of prior years						
h	Applied to 2020 distributable amount						
i	Carryover from 2015 not applied (see instructions)						
i_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.						
4	Distributions for 2020 from Section D,						
	line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2020 distributable amount						
C	Remainder. Subtract lines 4a and 4b from line 4.						
5	Remaining underdistributions for years prior to 2020, if						
	any. Subtract lines 3g and 4a from line 2. For result greater						
	than zero, explain in Part VI. See instructions.						
6	Remaining underdistributions for 2020. Subtract lines 3h						
	and 4b from line 1. For result greater than zero, explain in						
	Part VI. See instructions.						
7	Excess distributions carryover to 2021. Add lines 3j						
	and 4c.						
8	Breakdown of line 7:						
а	Excess from 2016						
b	Excess from 2017						
с	Excess from 2018						
d	Excess from 2019						
е	Excess from 2020						

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

# UNITED CEREBRAL PALSY ASSOCIATION OF Schedule A (Form 990 or 990-EZ) 2020 GREATER CLEVELAND, INC.

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

# OTHER INCOME

2020 AMOUNT: \$ 1,044,483.

Schedule A (Form 990 or 990-EZ) 2020

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# UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.

**Schedule A** 

# Identification of Excess Contributions Included on Part II, Line 5

34-0753561

2020

# \*\* Do Not File \*\* \*\*\* Not Open to Public Inspection \*\*\*

Contributor's Name	Total Contributions	Excess Contributions
OHIO ELKS ASSOC	126,705.	14,468.
MEDICAL MUTUAL OF OHIO	132,500.	20,263.
MIKE SOUTHARD	200,000.	87,763.
Total Excess Contributions to Schedule A, Part II, Line 5		122,494.

# Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

#### Name of the organization

Organization type (check one):

# \*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

34-0753561

UNITED CEREBRAL PALSY ASSOCIATION	OF
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GREATER CLEVELAND, INC.

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

# **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$   $\blacktriangleright$  \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\label{eq:LHA} \ \ \mbox{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Name of organization

UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.

Employer identification number

34-0753561

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>50,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>100,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>20,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$20,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>50,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

023452 11-25-20

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Name of organization

UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.

Employer identification number

34-0753561

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>23,830.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8_		\$ <u>40,000.</u>	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>25,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$114,205.	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

023452 11-25-20

08491101 138919 12202.17

Schedule B	(Form	990,	990-EZ,	or 9	990-PF)	(2020)
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Name of organization

UNITED CEREBRAL PALSY ASSOCIATION OF GREATER CLEVELAND, INC.

Employer identification number

34-0753561

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
023453 11-25	-20	Schedule B (Form	990, 990-EZ, or 990-PF) (2020)		

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Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of or	rganization		Employer identification number				
UNITEI	O CEREBRAL PALSY ASSOCI	ATION OF					
GREATE	ER CLEVELAND, INC.		34-0753561				
Part III	Exclusively religious, charitable, etc., contribu	tions to organizations described in se	ction 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
	from any one contributor. Complete columns (	a) through (e) and the following line en charitable etc. contributions of \$1,000 or	ry. For organizations less for the year. (Enter this info. once.)  \$				
	Use duplicate copies of Part III if additiona	I space is needed.					
(a) No.							
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
F		(a) <b>T</b> ana a fama a fami					
		(e) Transfer of gif					
	<b>_</b>						
F	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
		_					
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I	(b) Purpose of gift		(a) Description of now girt is neith				
		(e) Transfer of gif					
	(e) transfer of gift						
	Transferee's name address	and $\mathbf{ZIP} \pm 4$	Relationship of transferor to transferee				
ŀ	Transferee's name, address, and ZIP + 4						
(a) Na							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I		(0) 000 01 girl					
		(e) Transfer of gif	t				
	Transferee's name, address, a	and ZIP + 4	Relationship of transferor to transferee				
Ē	,,,,,						
(a) No.							
from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I							
L							
		(e) Transfer of gif					
	Transferee's name, address, a	and <b>ZI</b> P + 4	Relationship of transferor to transferee				
F							
023454 11-25-	-20		Schedule B (Form 990, 990-EZ, or 990-PF) (2020)				

28

# 08491101 138919 12202.17

SCHEDULE D		Supplementa	I Financial Statements		OMB No. 1545-0047
(Forn	n 990)	Complete if the orga	anization answered "Yes" on Form 990, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b		2020
		Attach to Form 990. 90 for instructions and the latest informa		Open to Public Inspection	
	e of the organizatio				er identification number
	<b>.</b>	GREATER CLEVELAND,			34-0753561
Par	t I Organiza	tions Maintaining Donor Advised	d Funds or Other Similar Funds o	or Accounts.	Complete if the
	organization	n answered "Yes" on Form 990, Part IV, lin	e 6.		
			(a) Donor advised funds	<b>(b)</b> Funds a	and other accounts
1	Total number at en	d of year			
2		contributions to (during year)			
3		grants from (during year)			
4		end of year			
5	-		vriting that the assets held in donor advised		
•			exclusive legal control?		Yes No
6	•	<b>e</b>	dvisors in writing that grant funds can be us	•	
			donor advisor, or for any other purpose co	•	
Par	impermissible priva		janization answered "Yes" on Form 990, Pa		Yes No
1		ervation easements held by the organization		art IV, line 7.	
		of land for public use (for example, recreat		historically imp	ortant land area
		f natural habitat	Preservation of a		
		of open space		t certified histori	
2		• •	ed conservation contribution in the form of	a conservation	easement on the last
~	day of the tax year.	• •			d at the End of the Tax Year
а					
b					
c			icture included in (a)		
			fter 7/25/06, and not on a historic structure		
-					
3			eased, extinguished, or terminated by the o		ng the tax
	year 🕨			0	•
4	Number of states w	where property subject to conservation eas	ement is located ►		
5	Does the organizat	ion have a written policy regarding the per	odic monitoring, inspection, handling of		
	violations, and enfo	prcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easemer	nts during the year
	▶				
7	Amount of expense	es incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservatio	on easements du	uring the year
	▶\$				
8	Does each conserv	vation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(i)	
	and section 170(h)(	(4)(B)(ii)?			Yes No
9	In Part XIII, describ	e how the organization reports conservation	on easements in its revenue and expense st	tatement and	
	balance sheet, and	l include, if applicable, the text of the footn	ote to the organization's financial statemen	nts that describe	s the
		ounting for conservation easements.	A	<u> </u>	
Par		_	Art, Historical Treasures, or Oth	er Similar A	ssets.
	Complete if	the organization answered "Yes" on Form	990, Part IV, line 8.		
1a	•	· •	8, not to report in its revenue statement and		
			lic exhibition, education, or research in furt	-	ic
	••		cial statements that describes these items.		
b	-		8, to report in its revenue statement and ba		
			exhibition, education, or research in furthe	rance of public s	service,
	•	ng amounts relating to these items:		<b>L</b> -	
				<b>N A</b>	
_	.,				
2			asures, or other similar assets for financial g	gain, provide	
	-	ints required to be reported under FASB A	-	►	
-			for Form 000		
		eduction Act Notice, see the Instructions	10r FORM 990.	Sch	edule D (Form 990) 2020
032051	12-01-20		29		

		CEREBRAL PA			LATION	OF		24 07	EDEC1	_	0
	dule D (Form 990) 2020 GREATER	CLEVELAND	, ING	C.		. <b>Other</b>			53561		age Z
Par									s <sub>(continu</sub>	ued)	
3	Using the organization's acquisition, accessi	on, and other records	s, check	any of the f	ollowing that	t make si	gnifican	t use of its			
	collection items (check all that apply):										
а	Public exhibition	d			hange progra						
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	how th	ney further th	e organizatio	on's exen	npt purp	ose in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, his	storical treas	sures, or othe	er similar	assets		_		_
	to be sold to raise funds rather than to be ma								Yes		No
Par			ete if the	e organizatio	n answered '	"Yes" on	Form 9	90, Part IV,	line 9, or		
	reported an amount on Form 990, Pa										
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for o	contributions	s or other ass	sets not i	ncluded	l			_
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing t	able:							
									Amount		
с	Beginning balance						. 1c				
d	Additions during the year						. 1d				
	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planatio	n has been j	provided on l	Part XIII					
Par	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 1	0.				
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Thre	e years back	(e) Four	years	back
1a	Beginning of year balance	5,276,296.	5	,268,201.	6,08	7,530.	5	,674,069.	5,	600,	933.
	Contributions	2,623.		3,058.		3,145.		4,788.		30,	209.
	Net investment earnings, gains, and losses	727,039.	1	,007,308.	-322	2,474.		788,673.		368,	927.
	Grants or scholarships										
	Other expenditures for facilities										
	and programs	349,576.	1	,002,271.	500	0,000.		380,000.		326,	000.
f	Administrative expenses										
	End of year balance	5,656,382.	5	,276,296.	5,268	8,201.	6	,087,530.	5,	674,	069.
2	Provide the estimated percentage of the curr					,		, ,	, ,	,	
	Board designated or quasi-endowment	74.1600	%	g, oolanni (u)	) 11010 00.						
	Permanent endowment  11.6200	%	_/0								
	11 0000	<u> </u>									
Ŭ	The percentages on lines 2a, 2b, and 2c sho										
3a	Are there endowment funds not in the posse	-	tion tha	it are held an	d administer	red for th	e organ	ization			
ou	by:						e organ		<u>-</u>	Yes	No
	(i) Unrelated organizations								3a(i)	100	X
	(ii) Related organizations								3a(ii)		X
Ь	If "Yes" on line 3a(ii), are the related organizations	tions listed as requir	od on S	chodulo R2							<u> </u>
4	Describe in Part XIII the intended uses of the										<u> </u>
_	t VI Land, Buildings, and Equipm		wittenti	unus.							
	Complete if the organization answere		Part IV	/ line 11a S	ee Form 990	Part X	line 10				
	Description of property	(a) Cost or o		(b) Cost			ccumula	beted	(d) Book	valu	
	Description of property	basis (investn		basis			oreciatio			vaiu	C
10	Land			24010							
	Land			7 1 2	9,224.	2 (	264,	557	3,864	. 6	67
	Buildings				5,873.	5,2		179.			94.
	Leasehold improvements				4,630.	(	<u>, 04</u> 315,		189		
	Equipment				4,030. 6,455.		340,		146		
	Other							<u> </u>	4,411		
Iotal	. Add lines 1a through 1e. <i>(Column (d) must e</i>	<u>qual Form 990, Part .</u>	X, colun	nn (B), line 1(	<u>)c.)</u>		<u></u>		-	-	
								Schedule	e D (Form	990)	2020

# UNITED CEREBRAL PALSY ASSOCIATION OF CREATER CLEVELAND INC.

34-0753561 Page 3
<u></u>
Part X, line 12.
aluation: Cost or end-of-year market value
Part X, line 13.
/aluation: Cost or end-of-year market value
,
Part X, line 15.
(b) Book value
n 990, Part X, line 25.
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25. (b) Book value
n 990, Part X, line 25.
n 990, Part X, line 25. (b) Book value

Liability for uncertain tax positions. In Part XIII, provide the text of the foothote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

032053 12-01-20

Caba	UNITED CEREBRAL PALSY ASS dule D (Form 990) 2020 GREATER CLEVELAND, INC.	OCIATIO	N OF	31-	0753561 <sub>Page</sub> 4
	dule D (Form 990) 2020 GREATER CLEVELAND, INC. t XI Reconciliation of Revenue per Audited Financial Staten	nents With	Revenue per Re		0755501 Page -
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1		·····		
1				1	9,622,677.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	500,141.		
b	Donated services and use of facilities				
с	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines <b>2a</b> through <b>2d</b>			2e	500,141.
3	Subtract line 2e from line 1			3	9,122,536.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	309,654.		
b	Other (Describe in Part XIII.)	4b			
	Add lines <b>4a</b> and <b>4b</b>			4c	309,654.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)			5	9,432,190.
Pa	t XII Reconciliation of Expenses per Audited Financial State	ments With	Expenses per l	Retur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a.			
1	Total expenses and losses per audited financial statements			1	10,079,224.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	10,079,224.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.

 5
 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)
 5
 10,079,224.

 Part XIII
 Supplemental Information.

 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI,

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

USE OF ENDOWMENT FUNDS - THE ASSOCIATION'S ENDOWMENT CONSISTS OF BOARD
DESIGNATED NET ASSETS, FUNDS FUNCTIONING AS ENDOWMENT, AND PERMANENTLY
RESTRICTED ENDOWMENT FUNDS. ENDOWMENT FUNDS ARE APPROPRIATED BASED ON AN
APPROVAL PROCESS THROUGH THE BOARD OF DIRECTORS. SPECIFIC COMMITTEES
RECOMMEND AMOUNTS TO BE DISBURSED FROM THE ACCUMULATED EARNINGS OF THE
ENDOWMENT FUNDS, WHICH ARE THEN APPROVED FOR APPROPRIATION BY THE BOARD OF
DIRECTORS.

032054 12-01-20

Schedule D (Form 990) 2020

SCHEDULE G	Suppleme	ntal Information Regarding	Fund	Iraisi	ing or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$15				r 19,	or if the	2020
	C	Attach to Form 990			-			Open to Public
Department of the Treasury Internal Revenue Service		to www.irs.gov/Form990 for instru				on.		Inspection
Name of the organization		CEREBRAL PALSY ASS CLEVELAND, INC.	OCI	ATI(	ON OF		Employer ide $34 - 0753$	ntification number 561
	ing Activities.	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, li	ine 1		
<ol> <li>Indicate whether th         <ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solici</li> <li>d In-person so</li> </ul> </li> <li>2 a Did the organization key employees list</li> </ol>	tions email solicitations tations vlicitations on have a written o red in Form 990, Pa ) highest paid indiv	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with pr viduals or entities (fundraisers) pursu	tion of tion of fundra (incluc	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have c or cor contrib	aiser ustody itrol of	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No	-			
Total								
3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit c	ontrib	utions	or has been notified	it is (	exempt from re	gistration
LHA For Paperwork R	eduction Act Noti	ce, see the Instructions for Form 9	90 or	990-E	Z. 5	Sche	dule G (Form 9	990 or 990-EZ) 2020

032081 11-25-20

UNITED CEREBRAL PALSY ASSOCIATION OF 34-0753561 Page 2 Schedule G (Form 990 or 990 EZ) 2020 GREATER CLEVELAND, INC. Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through GOLF2 GALA col. (c)) (event type) (event type) (total number) Revenue 181,455. 104,090. 35,789. 321,334. Gross receipts 1 2 Less: Contributions 181,455. 104,090. 35,789. Gross income (line 1 minus line 2) 321,334. 3 4 Cash prizes 2,440. 2,440. Noncash prizes 5

7,615.

16,857.

Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than

18,569.

351

2,

779.

►

1

\$15,000 on Form 990-EZ, line 6a.

Entertainment

Other direct expenses

10 Direct expense summary. Add lines 4 through 9 in column (d)

11 Net income summary. Subtract line 10 from line 3, column (d)

Revenue		\$10,000 011 0111 000 EE, mic da.	<b>(a)</b> Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct [	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	Yes%	Yes %	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9		ter the state(s) in which the organization condu				
		the organization licensed to conduct gaming ac No," explain:				
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No

032082 11-25-20

Direct Expenses

6

7

8

9

Part III

Rent/facility costs

Food and beverages

Schedule G (Form 990 or 990-EZ) 2020

18,569.

<u>7,</u>615.

20,987.

49,611

271,723.

	UNITED CEREBRAL PALSY ASSOCIATION OF		
	edule G (Form 990 or 990-EZ) 2020 GREATER CLEVELAND, INC. 34-		
	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount		
	of gaming revenue retained by the third party $\blacktriangleright$ \$		
c	If "Yes," enter name and address of the third party:		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation		
	Description of services provided 🕨		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	No No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Pa	organization's own exempt activities during the tax year ▶ \$ <b>It IV</b> Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I.	art III lines 9 (	9b 10b
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		,
		m 000 er 000	E7) 0000
0320	33 11-25-20 Schedule G (For	111 AAO OL AAO	-62) 2020

Schedule G	(Form 990 or 990-FZ)	UNITED GREATEF	CEREBRAL PA R CLEVELAND,	LSY ASSOCIA INC.	TION OF	34-0753561	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (cont	tinued)				. age :
		(001)					
					Sc	chedule G (Form 990 or	r 990-EZ)

032084 04-01-20

SCHEDULE I		G	arants and Oth	ner Assistan	ce to Organ	izations.		OM	IB No. 1545-0047					
(Form 990)		Go	vernments, ar ete if the organizatio	nd Individual	ls in the Ŭni	ted States			2020					
Department of the Treasury Internal Revenue Service		Comple		Attach to For rs.gov/Form990 for	m 990.			Open to Public Inspection						
Name of the organizat		REBRAL PALLEVELAND,	LSY ASSOCIA	TION OF				Employer identi	fication number -0753561					
Part I General I	nformation on Grants a		IIIC•					<u> </u>	0755501					
criteria used to	zation maintain records t award the grants or assis t IV the organization's pro	stance?	-						Yes 🗌 No					
	nd Other Assistance to					anization answered "Y	es" on Form 990, Par	t IV, line 21, for an	у					
	that received more than \$					(f) Method of	1							
	ddress of organization overnment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		se of grant istance					
3 Enter total numl	ber of section 501(c)(3) and ber of other organizations	s listed in the line 1	table					►	000\ 0000					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Part III

GREATER CLEVELAND, INC. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
GRANTS FOR FINANCIAL HARDSHIPS	19	29,358.	0.	воок	
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	lditional information.	I
PART 1, LINE 2:					

MONITORING USE OF GRANT FUNDS - THE ASSOCIATION PASSES THROUGH FUNDS

PROVIDED BY THE CUYAHOGA COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

(CCBDD) TO COMMUNITY-BASED CLIENTS WITH DEMONSTRATED FINANCIAL HARDSHIP

TO BE USED TO COVER LIVING EXPENSES. THESE PAYMENTS ARE AUTHORIZED BY

CCBDD AND DOCUMENTED AND TRACKED BY THE ASSOCIATION TO ENSURE THEY ARE

USED FOR THE INTENDED PURPOSE.

34-0753561

Page 2

SC	HEDULE J	Compensation Information	1	OMB No. 1	545-004	47
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest		00	00	
ų. e		Compensated Employees		ZU	ZU	J
		Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		Open to	Publ	ic
	tment of the Treasury al Revenue Service	Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.		Inspe		
	e of the organization		Employer ide	entificatio	on nui	mber
		GREATER CLEVELAND, INC.	34-07	75356	1	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	harter travel Housing allowance or residence for perso	nal use			
	Travel for com	panions Payments for business use of personal re	sidence			
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	S			
	Discretionary s	pending account Personal services (such as maid, chauffer	ır, chef)			
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or				
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		. 1b		
2	Did the organization	require substantiation prior to reimbursing or allowing expenses incurred by all directors,				
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		. 2		
3	Indicate which, if an	y, of the following the organization used to establish the compensation of the organization's				
	CEO/Executive Dire	ctor. Check all that apply. Do not check any boxes for methods used by a related organizati	on to			
	establish compensa	tion of the CEO/Executive Director, but explain in Part III.				
	X Compensation	committee Written employment contract				
	Independent o	ompensation consultant				
	Form 990 of o	her organizations Approval by the board or compensation of	ommittee			
4		any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	-				37
a		e payment or change-of-control payment?		. <u>4a</u>	v	X X
b	-	eive payment from a supplemental nonqualified retirement plan?			Х	x
С	-	eive payment from an equity-based compensation arrangement?		. <u>4c</u>		
	If "Yes" to any of lir	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only continu E01/a	V(2) = C(1/2)/(4) and $C(1/2)/(20)$ argumizations much complete lines $E = 0$				
5		<b>)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</b> n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	'n			
5	contingent on the r					
а	-	svenues 01.		5a		x
		ation?				x
D.		r 5b, describe in Part III.		00		
6		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatic	'n			
Ŭ	contingent on the n					
а	-			6a		X
		ation?				x
-		r 6b, describe in Part III.				
7		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	i			
		es 5 and 6? If "Yes," describe in Part III		7		x
8		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the				
-		ption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		8		X
9		d the organization also follow the rebuttable presumption procedure described in		-		
-		53.4958-6(c)?		9		
LHA		eduction Act Notice, see the Instructions for Form 990.		le J (Forn	n <b>990</b> )	2020

032111 12-07-20

GREATER CLEVELAND, INC.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base (ii) Bonus & compensation compensation		(iii) Other reportable compensation	compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990	
(1) PATRICIA S. OTTER	(i)	152,774.	0.	0.	4,682.	11,063.	168,519.	168,519	
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2020

Page 2

34-0753561

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 4B- NONQUALIFIED DEFERRED COMPENSATION PLAN:

### PATRICIA OTTER, THE ORGANIZATION'S PRESIDENT & CEO, PARTICIPATED IN A

# SECTION 457 (F) PLAN. A CONTRIBUTION OF \$4,682 WAS MADE TO THE PLAN

#### DURING 2020.

Schedule J (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. UNITED CEREBRAL PALSY ASSOCIATION OF

INC.

EZ
OMB No. 1545-0047
2020
Open to Public
Inspection
Employer identification number

34-0753561

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

GREATER CLEVELAND,

THE MISSION OF UNITED CEREBRAL PALSY IS TO EMPOWER CHILDREN AND ADULTS

WITH DISABILITIES TO ADVANCE THEIR INDEPENDENCE, PRODUCTIVITY AND

INCLUSION IN THE COMMUNITY.

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEW OF FORM 990 - THE BOARD OF DIRECTORS HAS DELEGATED THE AUTHORITY TO REVIEW FORM 990 TO THE FINANCE COMMITTEE. THE COMMITTEE CONDUCTS ITS REVIEW WITH THE ASSISTANCE OF THE OUTSIDE PUBLIC ACCOUNTANTS. AFTER THIS REVIEW, FORM 990 IS GIVEN TO EACH BOARD MEMBER BEFORE IT IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

MONITORING & ENFORCEMENT OF CONFLICT POLICY - BOARD MEMBERS ARE REQUIRED ANNUALLY TO READ AND SIGN THE CONFLICT POLICY AND DISCLOSE ANY CONFLICTS. SIGNATURES ARE TRACKED AND FILED. ALL EMPLOYEES ARE REQUIRED TO SIGN THE POLICY UPON HIRE AND DISCLOSE ANY CONFLICTS TO THE PRESIDENT/CEO. IF AN INDIVIDUAL HAS A CONFLICT, HE/SHE IS NOT PERMITTED TO TAKE PART IN THE DISCUSSION OR APPROVAL/REJECTION OF THE TRANSACTION.

FORM 990, PART VI, SECTION B, LINE 15A:

COMPENSATION REVIEW AND APPROVAL - A COMPENSATION CONSULTANT WAS RETAINED IN 2016 TO GATHER AND SURVEY DATA TO PRESENT TO THE EXECUTIVE COMMITTEE FOR THE PURPOSE OF DETERMINING THE SALARY OF THE PRESIDENT/CEO. THE EXECUTIVE COMMITTEE THEN MET INDEPENDENTLY TO SET THE SALARY INCREASE FOR THE

POSITION EFFECTIVE JANUARY 2020.

Schedule O (Form 990 or 990-EZ) 2020 Page							
Name of the organization	UNITED	CEREBRAL	PALSY	ASSOCIATION	OF	Employer identification number	
GREATER CLEVELAND, INC.				34-0753561			

FORM 990, PART VI, SECTION C, LINE 19:

PUBLIC DISCLOSURE OF DOCUMENTS - THE FINANCIAL STATEMENTS ARE DISCLOSED IN

SUMMARY FORM IN THE AGENCY'S ANNUAL REPORT. THE ORGANIZATION'S GOVERNING

DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

Schedule O (Form 990 or 990-EZ) 2020

032212 11-20-20

(Rev. January 2020)

# Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

				f	
►	File a	a separate	application	for each	1 return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or print	Name of exempt organization or other filer, see instru UNITED CEREBRAL PALSY ASSO	Taxpayer	axpayer identification number (TIN)					
print	GREATER CLEVELAND, INC.							
File by the due date fo filing your return. See	Number, street, and room or suite no. If a P.O. box, s 10011 EUCLID AVENUE							
	return. see instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. CLEVELAND, OH 44106-4701							
Enter the	e Return Code for the return that this application is for (fil	e a separa	te application for each return)			01		
Application			Application			Return		
ls For		Code	Is For			Code		
Form 990 or Form 990-EZ			Form 990-T (corporation)			07		
Form 99	0-BL	02	Form 1041-A			08		
Form 4720 (individual)			Form 4720 (other than individual)			09		
Form 99	0-PF	04	Form 5227			10		
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	0-T (trust other than above) PATRICIA OTTER	06	Form 8870					
Telephone No. ► (216)791-8363       Fax No. ►         • If the organization does not have an office or place of business in the United States, check this box       ►         • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box       ►         box ► If it is for part of the group, check this box ► and attach a list with the names and TINs of all members the extension is for.         1       I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for:         ▶								
<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.					\$	0.		
<ul> <li>If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.</li> </ul>					\$	0.		
<ul> <li>Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by</li> </ul>								
using EFTPS (Electronic Federal Tax Payment System). See instructions.			3c	\$	0.			
	: If you are going to make an electronic funds withdrawa				1	-		
I HA	For Privacy Act and Paperwork Beduction Act Notice	see instru	ictions.		Form 88	68 (Bev 1-2020)		

023841 04-01-20