

# 2022 ANNUAL REPORT

*A Year of Transition*



## DEAR FRIENDS OF UCP,

2022 was a year of meaningful change at UCP of Greater Cleveland. We implemented a new leadership structure, we developed new initiatives to raise dollars for the organization, we discovered new ways of connecting with the community, and we even have a newly renovated facility to best suit the needs of students with disabilities throughout Northeast Ohio.

We transformed the way we offer programming, continuing to learn and adapt to the needs of those we serve. We have become even more purposeful in living our mission and core values of compassion, collaboration, inclusion, integrity, excellence, and being person-centered. Our team members have taught us resiliency and determination. They have remained adamant that UCP can come back stronger than ever before. Their passion has been evident as the world around us continues to bring challenges that have not been experienced in our lifetime. It is because of this resolve that stories like O'Syah's and journeys like Bryan's were possible. You will read about these young men, yet they are just a few who represent over 1,000 children, adults, and families served by UCP.

You will see statistics, yet behind those numbers are PEOPLE who were empowered to be more independent. We were creative in finding employment opportunities, in making sure the first outings we had were not only special but also impacted the community at-large through volunteering and integration. We expanded our camp programs, our programs for young adults, and increasingly connected businesses with individuals who have different abilities.

As we talk about amazing milestones, we saved the best for last. In 2022, the largest contribution in UCP of Greater Cleveland history was pledged to allow the Alternative Education Program to thrive for years to come. We received \$5,000,000! There is no other way to describe this gift than TRANSFORMATIVE. In partnership with Soar High Together, we are humbled and promise these dollars will be used to shape the future. They will have a profound impact on our entire Agency.

Thank you to all those who make UCP of Greater Cleveland prosper. We could not do it without our team members, our Board members, donors, volunteers, community partners, and especially those we are privileged to serve.

All the best,



Beth A. Lucas  
President & CEO



Michael Obi  
Chair, Board of Directors



## AGENCY LEADERSHIP

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Director of Operations

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Director of OakLeaf Services

**Intesar A. Taye, OTR/L**  
Director of LeafBridge Services

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Associate Director of Community Employment

**Hester Brown, QIDP**  
Associate Director of Community Inclusion

**Amanda Stohrer, MS, OTR/L, ATP**  
Associate Director of LeafBridge Services

## OUR MISSION

The mission of UCP of Greater Cleveland is to empower children and adults with disabilities to advance their independence, productivity and inclusion in the community.

## UCP OF GREATER CLEVELAND BOARD OF DIRECTORS

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## MEET O'SYAH

O'Syah is an 8-year-old student in the LeafBridge Alternative Education Program. He is known for his incredible smile, his true joy for life, and his boundless energy. O'Syah has a complex disability that requires individualized education supports which allow him to achieve academic and therapeutic success beyond every roadblock he faces.

O'Syah communicates non-verbally and uses body language, vocalizations, gestures, and sign language to connect with others. This past year, through strategic interventions by his speech therapy team, he has shown great progress using a robust communication system that offers a variety of options including low-tech devices, picture symbols, voice-output switches, and a tablet. In the LeafBridge Alternative Education Program, O'Syah is sure to tell his team whatever he wants, however he can, as many times a day as possible!

O'Syah cannot always control the movements of his body and at times they are not as precise as he intends them to be. Through his persistence and the skilled interventions of the LeafBridge Alternative Education team, he has learned to walk, run, skip, jump, and even ride a bike! This past year he has also found incredible joy in his ability to jump independently on a trampoline. Learning can happen everywhere, and O'Syah prefers to engage in academic content while freely moving and it is not uncommon to see him working on math and literacy concepts while on the trampoline! Using these strategies and through the guidance of the LeafBridge team members, O'Syah thrives in his learning environment and is a very successful second grade student!

### LEAFBRIDGE HIGHLIGHTS

- Served 827 children and young adults with disabilities and their families in the Therapy Programs (176) and Education Services (651).
- 90% of clients met individual goals for functional skills, such as walking, feeding, hygiene and dressing skills, improved sitting and communication.
- Moved the Alternative Education Program and Camp LeafBridge to a new space in Brooklyn Heights, which is furnished with state-of-the-art equipment and technology. Fourteen students were eager to start the 2022-2023 school year in the new spacious classrooms and adaptive gym.



### GREATEST ACHIEVEMENTS

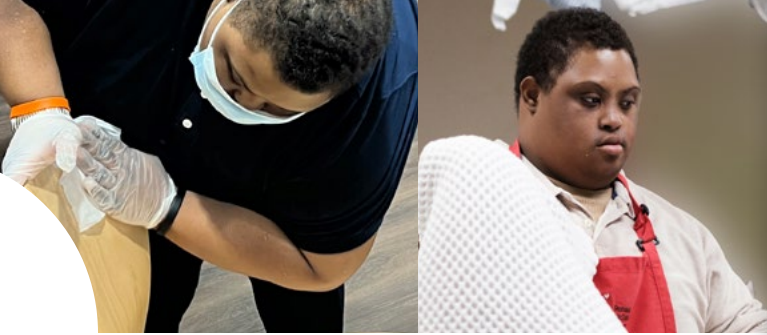
Steering a bike and communicating his wants and needs

### CURRENT GOALS

Color and shape recognition, as well as strengthening his fine motor skills for classroom routines

### FUN FACT

O'Syah is learning to sing and has been heard singing and humming along to familiar tunes like Jingle Bells and Happy Birthday!



## MEET BRYAN

Bryan has been an avid participant in the OakLeaf Career Planning Program since 2014. The pandemic has shifted the make-up of space throughout the Agency, and Bryan has had to adjust to working in a new area. Change is not always easy, and we are fortunate Team Lead Maxine and other team members are there to lend support to individuals across the program. Bryan has mastered the art of prepping for the workday, setting up for his various projects, which include wearing protective equipment, and sanitizing his workspace. Throughout the day, Bryan can be seen sweeping up, packing supplies, and assisting co-workers – all under the watchful eye of Maxine who is there to support Bryan to independently achieve his goals with a structured routine. Bryan has improved his communication and starts his day by greeting his friends and the UCP team before he reports to his work area to complete the tasks at hand. Bryan earns a paycheck for his efforts and dedication to his job.

Bryan has always volunteered during free time from his work duties. He volunteered regularly at Ronald McDonald House of Cleveland, MedWish International, Cleveland Kids' Book Bank, Greater Cleveland Food Bank, and at several nursing facilities prior to the COVID-19 Pandemic.

Throughout 2021, Bryan kept busy doing any work that was available, and was thrilled once community impact activities started again in 2022. Bryan resumed some of his volunteer jobs mentioned above. His favorite thing about volunteering is helping others and staying busy.

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## GREATEST ACHIEVEMENTS

**Taking more initiative and being proactive in his tasks**

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## CURRENT GOALS

**Learning more skills to increase his independence toward competitive employment**

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## FUN FACT

**Bryan is a great dancer and loves to sing along to any song he hears!**

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## OAKLEAF HIGHLIGHTS

- Served 325 adults with disabilities.
- 83 individuals were placed in new employment opportunities.
- Created two new Associate Director positions in Community Employment and Community Inclusion.
- Music Therapy through the Music Settlement as well as community outings resumed, including regular volunteer assignments. Trips were made to the Collinwood Recreation Center, West Side Market, downtown for a bus scavenger hunt, the Rockefeller Green House, libraries, nature centers, museums, and more.



# 2022 FUNDRAISING OVERVIEW

## EVENT HIGHLIGHTS

- Created a new fundraiser, the *Ultimate Christmas in July Challenge*, which engaged UCP families and the community in fun, holiday-themed activities such as the one-mile reindeer dash, Rudolph's nose "cornhole," and the chimney gift toss.
- Guests gathered at the InterContinental Hotel for our annual gala after hosting the event online for two years, raising the highest amount ever at an in-person gala.
- Benefitted from several community fundraisers including the Nedly Golf Outing, the Cleveland Gaming Classic, Ver-A-Fast By The Hand Foundation FastScratch for Charity, the Team Tyler Golf Outing and the Elks Charity Ball.

## GRANT HIGHLIGHTS

- Purchased six touch-screen desktop computers as well as related software, switches, and STEAM-related materials for UCP's LeafBridge Alternative Education Program thanks to a grant from The Stocker Foundation.
- Restarted the OakLeaf Music Therapy program with support from the Good Shepherd Foundation of Ohio.
- Installed Business Products awarded a grant to renovate the Edendale Home kitchen.

## FIVE MILLION DOLLAR GIFT

- Received our largest gift commitment in the history of the agency: \$5 million for the expansion of the Alternative Education Program thanks to a partnership with Soar High Together.
- The funds will help increase access, effectiveness, and sustainability of education for students, ages 3 to 22, throughout Northeast Ohio.
- The team members, curriculum, and specialized equipment provide an optimal environment for students with complex disabilities.



Ned Koster, the namesake of the Nedly Open, poses with Megan and her daughter Aryia, who receives services at UCP



Individuals in our OakLeaf program enjoy Music Therapy

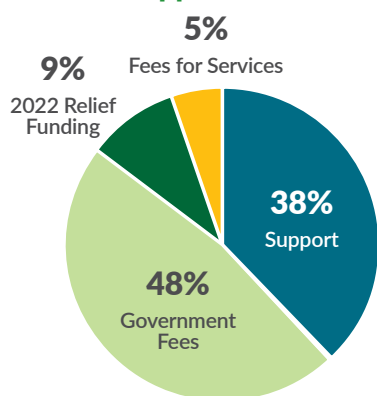


UCP team members celebrating the announcement of the \$5M gift

# 2022 STATEMENT OF ACTIVITIES

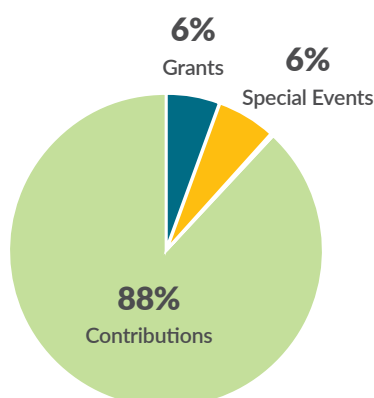
## United Cerebral Palsy Association of Greater Cleveland, Inc.

### 2022 Support & Revenues



Support	\$6,097,817
Government Fees	\$7,603,921
2022 Relief Funding	\$1,496,036
Fees for Services	\$819,053
Investment return designated for operations	-
<b>Total Revenues</b>	<b>\$16,016,827</b>

### 2022 Support



Special Events	\$348,301
Grants	\$365,167
United Way	\$26,143
Contributions	\$5,358,206
<b>Total</b>	<b>\$6,097,817</b>

### SUPPORT AND REVENUES

### 2022 TOTALS

#### Support

Event revenue, net	\$348,301
Grants	\$365,167
United Way	\$26,143
Contributions	\$5,358,206
<b>Total Support</b>	<b>\$6,097,817</b>

#### Revenues

Government Fees	\$7,603,921
Fees for Services	\$819,053
2022 Relief Funding	\$1,496,036
<b>Total Revenues</b>	<b>\$9,919,010</b>

Investment return designated for operations	-
<b>Total Revenues and Support</b>	<b>\$16,016,827</b>

### EXPENSES

LeafBridge Services	\$4,550,566
OakLeaf Services	\$3,514,988
Group Homes	\$2,302,023
Fundraising	\$353,946
Management and General	\$1,021,186
<b>Total Expenses</b>	<b>\$11,742,709</b>

<b>Change in net assets from operations</b>	<b>\$4,274,118</b>
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Investment income	\$132,288
Realized and unrealized gains on investments	\$(1,140,558)
Gain and loss on sale of property and equipment	\$(12,976)
Investment return designated for operations	\$-

<b>Change in net assets from non-operating activity</b>	<b>\$(1,021,246)</b>
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<b>Change in net assets</b>	<b>\$3,252,872</b>
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<b>Net assets at beginning of year</b>	<b>\$11,647,542</b>
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<b>Net assets at end of year</b>	<b>\$14,900,414</b>
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The financial information presented is taken from the 12/31/2022 financial statements and was unaudited at the time of printing.

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**PERSON-CENTERED**

