Hello Everyone,

Below is a link to this year's Employee Survey. <u>The survey is anonymous</u> and should only take 5 minutes. We look forward to each team members input and hope for 100% participation on this brief survey. These results help guide important decisions at UCP and your feedback is extremely important.

Here is the link: https://survey.alchemer.com/s3/7285012/2022-23-UCP-of-Greater-Cleveland-Employee-Survey

We will keep the survey open for 2 weeks and will plan to close it on April 14th.

If you have any questions, please reach out to me,

Thank you,

Andy