Hi Everyone –

It is with a great happiness that I announce that UCP of Greater Cleveland has reinstated the <u>Employee of the Month Program</u>! Employees who go 'above and beyond' in illustrating one or more of our <u>core values</u> can be nominated by their manager or supervisor each month. (If you would like to recommend someone, please contact your supervisor.)

This month I share a prime example of a team member who is person-centered.

I am thrilled to say that this month's winner is **Megan Badgley**, Occupational Therapist in the LeafBridge Alternative Education Program. While she demonstrates <u>many</u> of our core values on a daily basis, Megan exceptionally embodies the value of <u>person-centeredness</u>. **Being person-centered means that the needs of individuals guide all we do, and we adapt programs and services to meet those needs.** Megan uses this approach as she works with each student at <u>their own ability level</u>, gaining insight from parents, teachers, aides, and other therapists to best understand them. To best understand what will allow them to be more independent. She builds plans appropriate for each student and exudes a positive attitude while doing so. Megan is extremely flexible and spends the time to truly know the students. She creates programming for those from pre-K through High School, which is not an easy feat! Megan does not give up and keeps our mission in mind at all times. **CONGRATULATIONS MEGAN!!!**

UCP has unique programs that impact the lives of individuals throughout the lifespan. We pride ourselves on our ability to adapt to the needs of people right here in our own community.

Thank you, team for all you do and thank you Megan for being a shining example of our core values.

Have a great weekend – and if you will be at the homes, please know that we greatly appreciate your work to keep our residents safe and fulfilled.

With gratitude,

Beth