

UCP Team:

The past few days have brought back that all-too-familiar feeling that we never know what to expect next in life. The devastation in Nashville not only reminds us of the tragedy in Texas less than a year ago, but also all we have experienced since then and before then. Both afar and close to home.

We work in many community settings, including schools, businesses, and local organizations. Please identify the appropriate personnel to report concerns/incidents and familiarize yourself with emergency plans at your particular sites. While we cannot prevent violence from entering our lives, we can do our best to prepare. **We must remain diligent of our surroundings and pay attention at all times, focusing on where we are going, what we are doing and limiting distractions.** Be sure **NOT** to disregard anyone or anything that looks suspicious or out of place. If it feels right – call 911 or local law enforcement. Protect yourselves and those around you from any possible threat.

Trust your instincts.

We will continue to gather all information we can share with you and will work with our partners to ensure that they have communicated their safety plans. Your safety means more to us than anything else – and we will do all that we can to provide information and resources.

Please be sure to take care of yourselves,

Beth